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| Review into superannuation arrangements for Members of Parliament |
| Victorian Government Response to Recommendations |

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| RECOMMENDATION | RESPONSE |
| The Tribunal recommends that there be no changes to the superannuation arrangements for Victorian Members of Parliament (Members) at this time | **SUPPORT**  The Victorian Government supports this recommendation and notes that it is consistent with previous reforms to bring superannuation arrangements in line with those received by the broader community. |
| The Tribunal recommends that existing and former Members be provided with enhanced transitional support funded by the State to assist them in finding further employment when they leave the Parliament. Such support could include career or financial counselling, resume building, networking support and outplacement services | **SUPPORT**  The Victorian Government supports the establishment of transitional support for Members leaving Parliament, but notes that management of this kind of program most appropriately lies with the Parliament of Victoria as part of its role supporting Members.  The Victorian Government has written to the Presiding Officers of the Parliament to provide a copy of the report and to offer a meeting to discuss the proposed support program should the Parliament support the Tribunal’s recommendations. |
| The Tribunal recommends that key stakeholders, including the Presiding Officers of the Parliament, the Department of Parliamentary Services and the Victorian Parliamentary Former Members Association, are consulted on the enhanced transitional support needed to ensure a fit-for-purpose program of support is developed, appropriately funded and evaluated after an appropriate interval | **SUPPORT**  The Victorian Government supports this recommendation and agrees that transitional support that is appropriate and fit-for-purpose will deliver better outcomes for Members, but notes that primary responsibility for establishing the support program lies with the Parliament. |