









One-DELWP: Strategic Framework 2019-23

State outcome: A stronger, fairer, better Victoria	DELWP's vision: Thriving environments and communities	DELWP's promise to the people of Victoria is: We will: Be available; Speak and listen; and Take action
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Our business is:	 Climate Change	 Environmental Management	 Water	 Energy	 Land Management	 Planning	 Local Government	 Emergency Management
Outcomes DELWP's goals are:	Zero emission, climate-ready economy and community	Healthy, resilient and biodiverse environment	Safe, sustainable and productive water resources	Reliable, sustainable and affordable energy services	Productive and effective land management	A safe and quality built-environment	Sustainable and effective local governments	Reduced impact of major bushfires and other emergencies on people, property and the environment
Outcome Indicators To succeed, we must:	<ul style="list-style-type: none"> Reduce greenhouse gas emissions Increase community capacity to adapt to the impacts of climate change Increase the Victorian economy's ability to transition to net zero emissions 	<ul style="list-style-type: none"> Reduce the harmful effects of pollution and waste on human health and the environment Secure a net improvement in the outlook for species Increase Victorians valuing nature 	<ul style="list-style-type: none"> Increase the environmental condition of priority waterways and catchments Increase participation of Traditional Owners in sustainable water management Increase Victoria's water security Improve water sector governance and work to secure its long-term financial sustainability 	<ul style="list-style-type: none"> Increase the affordability and accessibility of energy services Improve the reliability, security and stability of the energy system Reduce emissions from Victoria's energy system Increase consumer control over household energy costs Increase jobs and economic development in the energy sector 	<ul style="list-style-type: none"> Increase the sustainable management of public and private land Increase participation of Traditional Owners in land management decision-making and practices Increase public value benefits from government land Increase the quality and accessibility of land administration 	<ul style="list-style-type: none"> Improve access to attractive, safe and inclusive public spaces and neighbourhoods Increase the effective protection of cultural and natural heritage Improve the proximity of housing and employment opportunities 	<ul style="list-style-type: none"> Increase the transparency and accountability of local government decision making Increase community engagement and satisfaction with local government Increase the financial health and viability of local government Increase the capacity of local government to provide vital community infrastructure and services 	<ul style="list-style-type: none"> Increase the level of preparedness for bushfires and other emergencies Increase community understanding of potential risks and impacts of bushfires and other emergencies Increase the ability of people and communities to respond to and recover from bushfires and other emergencies Increase the ability of ecosystems to recover from destructive natural events

Our Values are:		Our organisational pillars are:		
 Teamwork	 Wellbeing and Safety	 Self Determination of Traditional Owners and Aboriginal Victorians will be recognised and supported	 High performance and delivery for Government	
 Service Excellence	 Ownership	 Collaborative leadership and a positive culture	 Increased engagement, partnerships, and service excellence	 Personal accountability, and a one-DELWP mindset in everything we do