

## Advice to the Department of Health to pay the Chief Executive Officer, Victorian Health Building Authority above the remuneration band

Advice reference 2021/17  
Date 14 April 2021

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Department of Health seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

[REDACTED]	[REDACTED]
Position	Chief Executive Officer – Victorian Health Building Authority
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Contract period	17 April 2021 to 16 April 2024

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Department of Health that an appropriate total remuneration package (**TRP**) for the executive in the position of Chief Executive Officer – Victorian Health Building Authority (**VHBA**) is \$396,044.
- 2 This TRP is 10.01 per cent above the maximum of the SES-2 remuneration band.
- 3 The Tribunal considers it appropriate that the executive is paid a TRP of \$396,044 which exceeds the maximum of the remuneration band substantially because it is in line with the executive's current TRP in the position. That TRP was set before the requirement that the employer seek the Tribunal's advice if proposing to pay an executive above the relevant remuneration band came into force under the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic)*.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.