

# Family Violence Reform Rolling Action Plan 2020-2023

Priority area

Activities

Responsible entity

Timeline

20 21 22 23

## Primary Prevention

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Priority area	Activities	Responsible entity	Timeline	
			20 21 22 23	
<b>Strengthening the foundations</b>	<b>Gender Equality Act 2020</b>	Gender Equality Act 2020 comes into effect to address gender inequality in Victorian public sector and local government workplaces	DFFH	
		First gender equality action plans due from required entities. The Plans will include strategies and measures to improve gender equality in each workplace, based on a gender audit of that workplace	DFFH	
	<b>Free from Violence Second Action Plan (2021-2024)</b>	Free from Violence Second action plan developed	DFFH	
		Free from Violence Second action plan implemented	DFFH	
	<b>Governance</b>	Establish a new governance group to advise government, comprising key community organisations working in prevention of family violence	DFFH	

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Scaling up prevention programs and campaigns	<b>Prevention system coordination model</b>	Prevention system coordination model developed – continuing to build and better coordinate statewide, regional and local grassroots activities and underpin work across a wider range of settings and sectors through sustained investment	DFFH	20 21 22 23
	<b>Prevention projects in multiple settings</b>	Community organisations targeting men and boys delivering grassroots programs that are designed to promote healthier masculinities, gender equality, building relationship skills, and social connections	DFFH	20 21 22 23
		Local government whole-of-setting primary prevention model developed, providing evidence-based guidance to councils on how to embed prevention in the range of services they deliver and through leadership in the community	DFFH	20 21 22 23
		All government schools are signed onto Respectful Relationships	DET	20 21 22 23
		Develop TAFE whole of institution prevention model to support TAFEs to build an environment where staff and students feel safe, respected and valued, including tools, resources and evaluation report	DET DFFH	20 21 22 23
		First phase of up to 15 councils selected to implement the local government primary prevention model	DFFH	20 21 22 23
		Develop strategic partnership arrangements between Respect Victoria and key bodies in and across multiple sectors to extend and embed primary prevention efforts in the Victorian community	Respect Victoria	20 21 22 23
		Support local, regional and sector partnerships, including those led by Women’s Health Services, to drive collective community action on prevention	DFFH Respect Victoria	20 21 22 23
		Grant funding to ethno-specific, multicultural and faith-based organisations to design and deliver family violence prevention and early intervention activities, delivering on a \$9.7 million commitment over four years in the 2020/21 State Budget	DFFH	20 21 22 23

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<b>Scaling up prevention programs and campaigns continued</b>	<b>Respect Victoria campaigns</b>	Finalise a medium-term primary prevention campaign strategy	Respect Victoria
		Deliver a portfolio of campaigns for all Victorians, including culturally and linguistically diverse Victorians, people with disabilities, people who identify as LGBTIQ+ and Aboriginal Victorians	Respect Victoria
<b>Workforce development</b>	<b>Workforce capability</b>	A plan for supporting the current and growing primary prevention workforce is developed in consultation with stakeholders, including ways to engage with broader workforces to help in prevention efforts. This plan will complement the Industry Plan for workforce development	DFFH
		Work with the emergency management sector to embed a framework for planning for primary prevention of family violence in diverse communities in disaster management training to ensure preparedness and build capacity	Respect Victoria
		Produce resources to assist the primary prevention sector to better monitor and proactively plan for response to potential 'backlash' and 'resistance' (ranging from denial, inaction to more aggressive opposition) to gender equality and to challenge violence-supportive attitudes (in conjunction with Our Watch)	Respect Victoria

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Primary Prevention	<b>Research and evaluation</b>	<b>Build knowledge</b>	Primary Prevention Research Agenda established as part of the whole of government research program for family violence	Respect Victoria	2020-2021
			Respect Victoria primary prevention research forum held	Respect Victoria	2021
			Test and evaluate community-based primary prevention activity with LGBTIQ+ communities and prevention organisations to help build evidence of what works	DFFH	2020-2023
			Respect Victoria will develop a Theory of Change, describing how changes to attitudes, behaviours and social norms will happen in the short, medium and long term to reduce and prevent family violence and violence against women. This will support well targeted approaches to the prevention of all forms of family violence, building on Change the Story, which is focused on the prevention of men's violence against women	Respect Victoria	2020-2021
	<b>Primary Prevention Data Platform</b>		Launch the Prevention of Family Violence Data Platform, developed by Respect Victoria and the Crime Statistics Agency	Respect Victoria	2021
			Build on initial datasets and support effective use of the platform	Respect Victoria	2020-2023
	<b>Monitor and share outcomes</b>		Deliver Free from Violence Monitoring and Evaluation Framework for primary prevention, and commence implementation	Respect Victoria	2020-2021
			Deliver the first three-yearly report on progress in primary prevention to Parliament under the Prevention of Family Violence Act 2018	Respect Victoria	2022-2023
	<b>Endorsement model</b>		Develop an endorsement model including guidance, design and delivery standards, endorsement processes and promoting the use of the endorsement model	Respect Victoria	2020-2023