

Advice to the Major Transport Infrastructure Authority to pay the Principal Project Specialist, above the remuneration band

Advice reference 2021/16
Date 4 May 2021

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

██████████	████████████████████
Position	Principle Project Specialist – Major Transport Infrastructure Authority
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
██████████	██████████
██	████
Contract period	8 th July 2021 to 8th July 2026

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority (**MTIA**) that an appropriate total remuneration package (**TRP**) for the executive in the position Principal Project Specialist – MTIA is \$511,173.
- 2 This TRP is 42 per cent above the maximum of the SES-2 remuneration band.
- 3 The Tribunal considers it appropriate that the executive is paid a TRP of \$511,173 which exceeds the maximum of the remuneration band substantially because it is in line with the executive's current TRP in the position. That TRP was set before the requirement that the employer seek the Tribunal's advice if proposing to pay an executive above the relevant remuneration band came into force under the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic)*.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.