

Advice to the Major Transport Infrastructure Authority to pay the Director, Engineering and Program Services above the remuneration band

Advice reference 2021/18
Date 12 May 2021

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

██████████	██████████
Position	Director, Engineering and Program Services, Level Crossing Removal Project
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
██████████	██████████
██	██████
Contract period	1 July 2021 to 28 June 2024

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority (**MTIA**) that it does not support paying the executive in the position of Director, Engineering and Program Services, Level Crossing Removal Project the total remuneration package (**TRP**) proposed.
- 2 The Tribunal advises that an appropriate TRP for the executive in this position is \$470,394.
- 3 This TRP is approximately 30.5 per cent above the maximum of the SES-2 remuneration band.
- 4 The Tribunal considers it appropriate that the executive be paid a TRP of \$470,394 which exceeds the maximum of the remuneration band for the following reasons:
 - (a) It is in line with the executive's current TRP in the position.
 - (b) There is no evidence of a significant change in responsibilities for the position to warrant an increase to the TRP at this time.
 - (c) The amount is relative when compared to the TRPs of the executive's direct reports.
- 5 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.