

Advice to City West Water Corporation t/a Greater Western Water to pay the Chief Executive Advisor above the remuneration band

Advice reference 2021/22
Date 8 June 2021

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The City West Water Corporation t/a Greater Western Water seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in prescribed public entities (Victoria) Determination No. 01/2020*:

██████████	██████████
Position	Chief Executive Advisor
Remuneration band	PESES-1
Maximum of band PESES-1	\$249,700
██████████	██████████
██	███
Contract period	1 July 2021 – 30 June 2023

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises City West Water Corporation (**CWWC**) soon to be trading as Greater Western Water that an appropriate total remuneration package (**TRP**) for the executive in the position of Chief Executive Adviser is \$317,993.
- 2 This TRP is 27 per cent above the maximum of the PESES-1 remuneration band.
- 3 The Tribunal notes that on 1 July 2021, CWWC will begin trading as Greater Western Water. It will be restructured to take over the functions, powers and duties of Western Region Water Corporation (**WRWC**) and the WRWC will be abolished.
- 4 In line with requirements under the *Water Act 1989*, the executive who is currently employed by WRWC will be transferred to CWW on terms and conditions that are no less favourable than the executive's current position.
- 5 Therefore, the Tribunal considers it appropriate that the executive be paid a TRP of \$317,993 which exceeds the maximum of the remuneration band, as this amount is in line with the executive's current remuneration.
- 6 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.