

Victorian Employer Satisfaction and Skills Survey 2017

Regional Victoria

Barwon South West, Gippsland, Grampians, Hume and Loddon Mallee

Over 12,100 employers responded to the training and skills component of the *Victorian Employer Satisfaction and Skills Survey* in 2017. Of these, 4,506 were from Regional Victoria. Employers report that skills are important to productivity, but many are facing challenges filling jobs and finding the right applicants with the right skills. These challenges are expected to continue into the future.

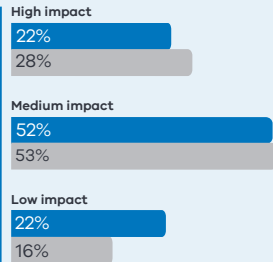
A high proportion of employers that access training to improve the skills of their workforce report improved productivity and a positive return on investment.

The statistics below reflect the experience of employers in Regional Victoria compared to the overall Victorian average.

Skills are important to productivity

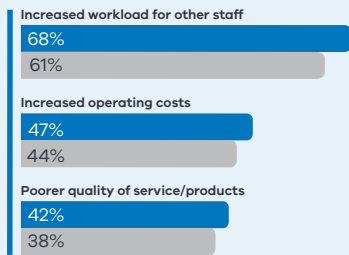


Businesses found that a lack of skills had a medium impact on workplace productivity.



Impact of insufficient workforce skills

A lack of skills can increase workload for other staff, drive up operating costs, and compromise the quality of service/products.



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Managing the skills of the workforce

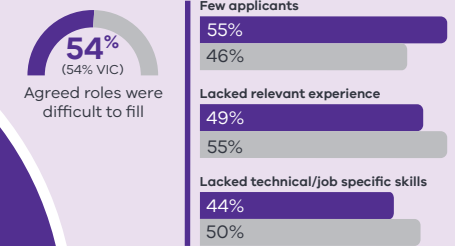
Employers reported that recruitment was challenging due to candidates not having the required skills or being job ready.

Over a quarter of employers saw the need to improve the skills of existing staff.



Recruitment challenges

Employers faced recruitment challenges due to fewer applicants, and applicants that lacked relevant experience and skills.



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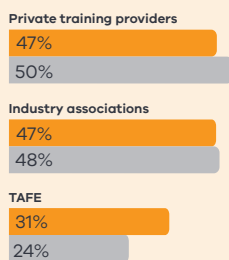


Employers' access to training



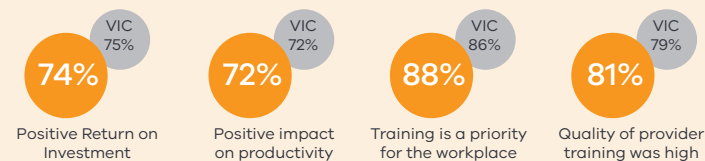
Employers supported staff training in 2016

Employers mainly used private providers, industry associations and TAFEs to deliver their training in 2016.



Training contribution and quality

Employers find that training has a positive contribution to productivity and business success.



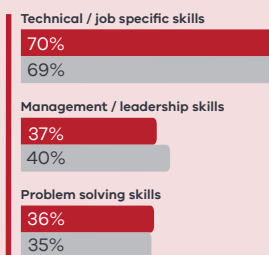
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Skills needed now and for the future



Main skills lacking today and in the next 12 months

Seven in ten employers identify technical and job specific skills are needed or will be lacking in the next 12 months.



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