# Board skills and diversity matrix

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Board Members | | | Appointment Details | | | | | | Gender | | | Location | | Diversity | | | | | Example skills and experience | | | | | | | | | | | | | |
| First Name | | Last Name | Position | Date of first appointment | Current term start date | Current term end date | Time served at end of current term (Years) | Time served at today's date (Years) | Man | Woman | Non-binary/Gender diverse | Metro | Regional | Aboriginal | Culturally and linguistically diverse | Disability | LGBTIQ+ | Youth | Asset management | | Audit and risk management | | Stakeholder management | Legal | Corporate governance | | Human resource management | | Lived experience | | *<Additional skills required>* | |
| EXAMPLE | | A | Chairperson | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.9 | 0.5 |  | 1 |  | 1 |  |  | 1 |  |  |  | 1 | |  | |  | 1 |  | | 1 | |  | |  | |
| EXAMPLE | | B | Director | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.5 | 0.5 | 1 |  |  | 1 |  | 1 |  |  |  |  |  | |  | |  |  |  | |  | | 1 | |  | |
| EXAMPLE | | C | Director | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.5 | 0.5 |  | 1 |  | 1 |  |  |  |  |  |  |  | | 1 | |  | 1 | 1 | |  | |  | |  | |
| EXAMPLE | | D | Director | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.5 | 0.5 | 1 |  |  |  | 1 |  |  |  |  |  |  | |  | | 1 |  | 1 | |  | |  | |  | |
| EXAMPLE | | E | Director | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.5 | 0.5 |  |  | 1 |  | 1 |  |  |  | 1 |  |  | |  | |  |  | 1 | |  | | 1 | |  | |
| EXAMPLE | | F | Director | 01-Jan-20 | 01-Jan-20 | 31-Dec-20 | 0.5 | 0.5 |  | 1 |  | 1 |  |  |  |  |  |  |  | |  | | 1 |  | 1 | |  | |  | |  | |
|  | |  | Board Composition | | | | | | 33% | 50% | 17% | 67% | 33% | 1 | 1 | 0 | 1 | 0 | 1 | | 1 | | 2 | 2 | 4 | | 1 | | 2 | | 0 | |
|  | Proposed Appointment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EXAMPLE | | G | Director | Date of Order | Date of Order | 31-Jul-21 | N/A | N/A | 1 |  |  | 1 |  |  |  |  |  |  |  |  | | 1 | |  | | 1 | |  | |  | |  |
|  | |  | Proposed Board Composition | | | | | | 43% | 43% | 14% | 71% | 29% | 1 | 1 | 0 | 1 | 0 | 1 | 1 | | 3 | | 2 | | 5 | | 1 | | 2 | | 0 |