

## Advice to the Major Transport Infrastructure Authority to pay the Director, Integration, Rail Projects Victoria above the remuneration band

Advice reference 2022/10  
Date 28 April 2022

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Director, Integration, Rail Projects Victoria
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	01/04/2021 to 30/06/2025

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority that an increase in the total remuneration package (**TRP**) for the position of Director, Integration, Rail Projects Victoria from [REDACTED] per annum is not appropriate.
- 2 The Tribunal considers it is not appropriate to increase the TRP for the position from [REDACTED] at this stage for the following reasons:
  - (a) The skills and experience that are relevant to the position.
  - (b) The functions and responsibilities of the position.
  - (c) Relativities with similar positions in the organisation.
  - (d) The remuneration benchmarking information available to the Tribunal.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.