

Advice to the Major Transport Infrastructure Authority to pay the Director, Program Improvement, Level Crossing Removal Project above the remuneration band

Advice reference 2022/12
Date 5 May 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

| | |
|------------------------------------|---|
| Executive | ██████████ |
| Position | Director, Program Improvement, Level Crossing Removal Project |
| Remuneration band | SES-2 |
| Maximum of band SES-2 | \$370,331 |
| Proposed TRP | ██████████ |
| Proposed percentage above the band | ███ |
| Contract period | 18/03/2022 to 17/03/2025 |

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority that an appropriate total remuneration package (**TRP**) for the position of Director, Program Improvement, Level Crossing Removal Project is \$418,790 per annum.
- 2 The Tribunal considers it appropriate that this position be paid a TRP of \$418,790 per annum, which exceeds the maximum of the remuneration band, for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills and experience that are relevant to the position.
 - (c) Relativities with similar positions in the organisation.
- 2 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.