

[Redacted]

From: [Redacted]
Sent: Thursday, 28 April 2022 5:13 PM
To: Enquiries
Subject: OFFICIAL: Notice of VIRT Intention to make a Determination

To Whom it May Concern,

I would like to raise as an issue for consideration by the VIRT in making it's determination, which is the lack of process for annual remuneration reviews for executives employed in public service bodies.

[Redacted] it has come to my attention is that there is no mechanism for the review of my remuneration apart from seeking approval from the Executive Remuneration Committee for progression, which is a time consuming and complicated process with very little margin for progression. This is obviously disappointing as I am employed on quite a long fixed term contract!

I note that this is quite different from the approach for VPS employees.

Noting that the Tribunal is seeking submissions from interested and affected parties to inform the making of the Determination, based on the following question - What level of adjustment to the values of the remuneration bands should the Tribunal consider, I am probably not qualified to comment.

I'd be more than happy to discuss or provide additional information if required.

Regards

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