

## Advice to the Suburban Rail Loop Authority to pay the Executive General Manager, Commercial and Legal above the remuneration band

Advice reference            2022/27  
Date                            21 June 2022

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Suburban Rail Loop Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021*:

Executive	██████████
Position	Executive General Manager, Commercial and Legal
Remuneration band	SES-3
Maximum of band SES-3	\$493,229
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	05/09/2022 to 04/09/2027

## Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Suburban Rail Loop Authority that an appropriate total remuneration package (TRP) for the position of Executive General Manager, Commercial and Legal is within the SES-3 band (\$370,332 - \$493,229 per annum).
- 2 The Tribunal considers it appropriate that this position be paid a TRP within the SES-3 band for the following reasons:
  - (a) The functions and responsibilities of the position.
  - (b) The skills and experience that are relevant to the position.
  - (c) Relativities with similar positions in the organisation.
  - (d) The remuneration benchmarking information available to the Tribunal.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.