Appeals and grievances

Teaching service appeals and grievances 2021–22

| Category | Received | | | Upheld | | | Conciliated | | | Disallowed | | | Withdrawn | | | Abandoned, no grounds, no jurisdiction, or out of time | | | Pending | | | Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** |  |
| Personal[[1]](#footnote-1) | 207 | 66 | - | 12 | 1 | - | 17 | 5 | - | 56 | 21 | - | 7 | 3 | - | 88 | 27 | - | 27 | 9 | - | 273 |
| Selection | 17 | 15 | - | 1 | - | - | 1 | 1 | - | 3 | 3 | - | 1 | 1 | - | 11 | 9 | - | - | 1 | - | 32 |
| **Total** | **224** | **81** | **-** | **13** | **1** | **-** | **18** | **6** | **-** | **59** | **24** | **-** | **8** | **4** | **-** | **99** | **36** | **-** | **27** | **10** | **-** | **305** |

Public service appeals and grievances 2021–22

| Category | Received | | | Upheld | | | Conciliated | | | Disallowed | | | Withdrawn | | | Abandoned, no grounds, no jurisdiction or out of time | | | Pending | | | Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** | **F** | **M** | **SD** |  |
| Personal[[2]](#footnote-2) | 3 | 6 | - | - | 1 | - | - | 2 | - | - | - | - | 1 | 2 | - | 1 | 1 | - | 1 | - | - | 9 |
| Selection | 8 | 4 | - | - | 1 | - | - | - | - | 3 | 1 | - | 2 | 1 | - | 3 | 1 | - | - | - | - | 12 |
| **Total** | **11** | **10** | **-** | **-** | **2** | **-** | **-** | **2** | **-** | **3** | **1** | **-** | **3** | **3** | **-** | **4** | **2** | **-** | **1** | **-** | **-** | **21** |

1. Most personal grievance were about COVID‑19 vaccination requirements and complaints not being managed in accordance with departmental policy. [↑](#footnote-ref-1)
2. Most personal grievances were about the performance process not being managed in accordance with departmental policy. [↑](#footnote-ref-2)