Comparative Workforce data

The following tables disclose the head count and FTE of all active public service employees of the department [[1]](#footnote-1) [[2]](#footnote-2) [[3]](#footnote-3) [[4]](#footnote-4).

VPS staff employment levels as at June 2021 and June 2022

|  |  | June 2022 | June 2021 |
| --- | --- | --- | --- |
|  |  | All employees | **Ongoing** | **Fixed term and casual** | **All employees** | **Ongoing** | **Fixed term and casual** |
|  |  | Number (head count) | FTE | Full-time (head count) | Part-time (head count) | FTE | Number (head count) | FTE | Number (head count) | FTE | Full-time (head count) | Part-time (head count) | FTE | Number (head count) | FTE |
| **Demographic data** | **Gender** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Women  | 3,318 | 3,031.7 | 1,953 | 749 | 2,465.0 | 616 | 566.7 | 3,302 | 2,986.7 | 1,896 | 839 | 2,461.2 | 567 | 525.5 |
| Men | 1,288 | 1,258.4 | 881 | 70 | 932.1 | 337 | 326.3 | 1,248 | 1,212.4 | 885 | 76 | 938.9 | 287 | 273.5 |
| Self-described | 12 | 11.3 | 9 | 1 | 9.6 | 2 | 1.7 | 9 | 8.7 | 6 | 1 | 6.9 | 2 | 1.8 |
| **Age[[5]](#footnote-5)** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under 25 | 81 | 70.5 | 34 | 5 | 37.3 | 42 | 33.2 | 66 | 59.3 | 23 | 1 | 23.6 | 42 | 35.7 |
| 25-34 | 981 | 921.1 | 551 | 126 | 634.9 | 304 | 286.2 | 954 | 888.7 | 551 | 135 | 639.0 | 268 | 249.7 |
| 35-44 | 1,469 | 1,342.2 | 814 | 350 | 1,055.6 | 305 | 286.6 | 1,384 | 1,258.0 | 763 | 344 | 997.4 | 277 | 260.6 |
| 45-54 | 1,113 | 1,061.6 | 768 | 161 | 884.2 | 184 | 177.4 | 1,084 | 1,023.4 | 735 | 194 | 872.4 | 155 | 151.0 |
| 55-64 | 750 | 710.8 | 540 | 111 | 616.1 | 99 | 94.7 | 844 | 782.5 | 579 | 165 | 688.6 | 100 | 93.9 |
| 65+ | 224 | 195.3 | 136 | 67 | 178.6 | 21 | 16.7 | 227 | 196.0 | 136 | 77 | 186.0 | 14 | 9.9 |
| **Classification data** | **VPS 1–6 grades** | **3,919** | **3,712.0** | **2,461** | **545** | **2,852.2** | **913** | **859.8** | **3,634** | **3,441.4** | **2,321** | **509** | **2,683.3** | **804** | **758.1** |
| VPS 1 | 1 | 1.0 | - | - | - | 1 | 1.0 | 27 | 25.5 | – | – | – | 27 | 25.5 |
| VPS 2 [[6]](#footnote-6) | 140 | 117.1 | 69 | 18 | 81.6 | 53 | 35.5 | 114 | 99.2 | 70 | 17 | 80.6 | 27 | 18.7 |
| VPS 3 | 503 | 477.1 | 338 | 66 | 384.3 | 99 | 92.8 | 460 | 433.3 | 323 | 66 | 368.0 | 71 | 65.4 |
| VPS 4 | 744 | 714.0 | 478 | 85 | 537.3 | 181 | 176.7 | 660 | 633.1 | 439 | 81 | 495.8 | 140 | 137.2 |
| VPS 5 | 1,770 | 1,667.1 | 1,018 | 291 | 1,226.4 | 461 | 440.7 | 1,585 | 1,488.9 | 920 | 258 | 1,103.1 | 407 | 385.9 |
| VPS 6 | 761 | 735.8 | 558 | 85 | 622.6 | 118 | 113.1 | 788 | 761.3 | 569 | 87 | 635.8 | 132 | 125.5 |
| **Senior employees [[7]](#footnote-7)** | **146** | **142.8** | **129** | **13** | **138.8** | **4** | **4.0** | **121** | **119.0** | **109** | **11** | **118.0** | **1** | **1.0** |
| Senior Technical Specialist (STS) | 29 | 28.5 | 22 | 3 | 24.5 | 4 | 4.0 | 28 | 27.4 | 24 | 3 | 26.4 | 1 | 1.0 |
| Senior Executive Service (SES) [[8]](#footnote-8) | 117 | 114.3 | 107 | 10 | 114.3 | - | - | 93 | 91.6 | 85 | 8 | 91.6 | – | – |
| **Other** | **553** | **446.6** | **253** | **262** | **415.7** | **38** | **30.9** | **804** | **647.5** | **357** | **396** | **605.8** | **51** | **41.7** |
| Allied health | 553 | 446.6 | 253 | 262 | 415.7 | 38 | 30.9 | 576 | 473.3 | 283 | 257 | 442.8 | 36 | 30.5 |
| Nurses[[9]](#footnote-9) | - | - | - | - | - | - | - | 228 | 174.2 | 74 | 139 | 163.0 | 15 | 11.2 |
| **Total employees** | **4,618** | **4,301.4** | **2,843** | **820** | **3,406.7** | **955** | **894.7** | **4,559** | **4,207.8** | **2,787** | **916** | **3,407.0** | **856** | **800.8** |

Government teaching service staff employment levels as at June 2021 and 2022

|  |  | June 2022 | June 2021 |
| --- | --- | --- | --- |
|  |  | All employees | Ongoing | Fixed term and casual | All employees | Ongoing | Fixed term and casual |
|  |  | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| **Demographic data** | **Gender** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Women  | 62,690 | 52,405.2 | 28,294 | 23,456 | 43,449.7 | 10,940 | 8,955.5 | 62,143 | 51,798.6 | 28,169 | 23,620 | 43,348.3 | 10,354 | 8,450.3 |
| Men | 18,740 | 17,340.3 | 12,486 | 2,856 | 14,397.6 | 3,398 | 2,942.7 | 18,608 | 17,187.6 | 12,449 | 2,911 | 14,379.3 | 3,248 | 2,808.2 |
| Self-described | 341 | 267.2 | 57 | 67 | 96.2 | 217 | 171.0 | 58 | 48.6 | 23 | 16 | 34.1 | 19 | 14.5 |
| **Age** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Under 25 | 3,709 | 3,153.8 | 787 | 673 | 1,238.5 | 2,249 | 1,915.3 | 3,473 | 2,982.1 | 750 | 618 | 1,162.5 | 2,105 | 1,819.5 |
| 25–34 | 21,649 | 19,816.3 | 12,533 | 3,464 | 14,679.6 | 5,652 | 5,136.7 | 21,724 | 19,899.9 | 12,734 | 3,477 | 14,891.9 | 5,513 | 5,008.0 |
| 35–44 | 20,442 | 16,997.0 | 9,811 | 7,541 | 14,602.9 | 3,090 | 2,394.1 | 19,727 | 16,353.0 | 9,579 | 7,403 | 14,237.3 | 2,745 | 2,115.7 |
| 45–54 | 18,458 | 15,745.3 | 9,378 | 6,886 | 14,042.0 | 2,194 | 1,703.4 | 18,298 | 15,493.6 | 9,201 | 7,169 | 14,000.3 | 1,928 | 1,493.3 |
| 55–64 | 14,234 | 11,859.2 | 7,064 | 6,185 | 11,158.5 | 985 | 700.7 | 14,499 | 12,034.4 | 7,208 | 6,336 | 11,391.1 | 955 | 643.3 |
| 65+ | 3,279 | 2,441.0 | 1,264 | 1,630 | 2,222.0 | 385 | 219.0 | 3,088 | 2,271.8 | 1,169 | 1,544 | 2,078.6 | 375 | 193.3 |
| **Classification data** | Executive class | 168 | 166.8 | 157 | 3 | 158.8 | 8 | 8.0 | 171 | 169.6 | 162 | 2 | 163.0 | 7 | 6.6 |
| Principal class[[10]](#footnote-10) | 3,424 | 3,387.7 | 3,308 | 116 | 3,387.7 | - | - | 3,385 | 3,349.3 | 3,270 | 115 | 3,349.3 | – | – |
| Teacher class[[11]](#footnote-11) | 51,920 | 46,507.6 | 30,237 | 11,659 | 37,574.5 | 10,024 | 8,933.1 | 52,066 | 46,546.1 | 30,363 | 11,686 | 37,698.9 | 10,017 | 8,847.2 |
| Education support class | 26,259 | 19,950.6 | 7,135 | 14,601 | 16,822.5 | 4,523 | 3,128.1 | 25,187 | 18,969.7 | 6,846 | 14,744 | 16,550.5 | 3,597 | 2,419.2 |
| **Total employees** | **81,771** | **70,012.8** | **40,837** | **26,379** | **57,943.5** | **14,555** | **12,069.2** | **80,809** | **69,034.7** | **40,641** | **26,547** | **57,761.8** | **13,621** | **11,273.0** |

1. Employees have been correctly classified in workforce data collections. [↑](#footnote-ref-1)
2. This table includes employees of the VCAA, VRQA, ACFE, VATL, Merit Protection Boards and Disciplinary Appeals Boards. Employees in VCAA, VRQA and ACFE are also reported in those authorities’ annual reports. [↑](#footnote-ref-2)
3. ‘Head count’ refers to the number of people employed where each person counts as an employee regardless of the number of hours engaged to work. [↑](#footnote-ref-3)
4. ‘Casual’ means a person who is subject to clause 25 (Casual employees—Loading) of the VPS Agreement 2020, or similar clauses in other relevant agreements. It includes a person employed on a seasonal basis where such provision is made under an applicable industrial agreement. [↑](#footnote-ref-4)
5. Age of staff is calculated as at 30 June each year. [↑](#footnote-ref-5)
6. The category VPSG2 includes graduate recruits. [↑](#footnote-ref-6)
7. 17 employees were acting in long‑term senior positions as at 30 June 2022. [↑](#footnote-ref-7)
8. SES include SES1–3 and the Secretary. [↑](#footnote-ref-8)
9. Nurses were transferred to the Education Support class in August 2021 and are now included in the Government Teaching Service figures. [↑](#footnote-ref-9)
10. Principal class includes principals, assistant principals and liaison principals. [↑](#footnote-ref-10)
11. Teacher class includes classroom teachers and paraprofessionals. [↑](#footnote-ref-11)