## Appendix 4: Workforce data

### Comparative data

#### Table 1: Details of DPC employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 397 | 391.1 | 223 | 11 | 230.6 | 163 | 160.5 | 379 | 370.6 | 235 | 12 | 244.1 | 132 | 126.5 |
| Women | 589 | 560.7 | 315 | 71 | 366 | 203 | 194.7 | 585 | 553.9 | 319 | 79 | 375.8 | 187 | 178.1 |
| Self-described | 1 | 0.8 | 0 | 1 | 0.8 | 0 | 0.0 | 2 | 2.0 | 2 | 0 | 2.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 29 | 28.7 | 20 | 1 | 20.7 | 8 | 8.0 | 37 | 34.6 | 16 | 0 | 16.0 | 21 | 18.6 |
| 25–34 | 331 | 322.7 | 156 | 15 | 166.5 | 160 | 156.2 | 325 | 316.6 | 174 | 13 | 182.9 | 138 | 133.7 |
| 35–44 | 334 | 319.9 | 169 | 36 | 195.3 | 129 | 124.6 | 326 | 311.8 | 186 | 44 | 219.0 | 96 | 92.8 |
| 45–54 | 192 | 184.3 | 121 | 19 | 134.9 | 52 | 49.4 | 176 | 167.4 | 104 | 25 | 122.1 | 47 | 45.3 |
| 55–64 | 81 | 77.2 | 56 | 11 | 63.2 | 14 | 14.0 | 83 | 78.1 | 64 | 8 | 69.1 | 11 | 9.0 |
| 65+ | 20 | 19.8 | 16 | 1 | 16.8 | 3 | 3.0 | 19 | 18.0 | 12 | 1 | 12.8 | 6 | 5.2 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 6 | 6.0 | 0 | 0 | 0.0 | 6 | 6.0 |
| VPS 2 | 19 | 18.1 | 11 | 1 | 11.4 | 7 | 6.7 | 16 | 13.1 | 9 | 1 | 9.4 | 6 | 3.7 |
| VPS 3 | 83 | 80.4 | 59 | 9 | 65.8 | 15 | 14.6 | 103 | 98.7 | 67 | 8 | 72.6 | 28 | 26.1 |
| VPS 4 | 212 | 207.1 | 114 | 11 | 121.9 | 87 | 85.2 | 213 | 209.8 | 125 | 8 | 130.8 | 80 | 79.0 |
| VPS 5 | 294 | 280.1 | 136 | 27 | 154.4 | 131 | 125.7 | 306 | 292.0 | 150 | 36 | 176.6 | 120 | 115.4 |
| VPS 6 | 226 | 218.2 | 102 | 18 | 115.0 | 106 | 103.2 | 190 | 179.6 | 101 | 27 | 120.0 | 62 | 59.6 |
| Senior employees | | | | | | | | | | | | | | |
| Secretary | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Executives | 92 | 88.2 | 73 | 16 | 85.3 | 3 | 2.9 | 74 | 71.7 | 60 | 10 | 67.7 | 4 | 4.0 |
| STS | 29 | 28.5 | 11 | 1 | 11.6 | 17 | 16.9 | 22 | 21.6 | 11 | 1 | 11.8 | 10 | 9.8 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 3 | 1.0 | 0 | 0 | 0.0 | 3 | 1.0 |
| Other | 31 | 31.0 | 31 | 0 | 31.0 | 0 | 0.0 | 32 | 32.0 | 32 | 0 | 32.0 | 0 | 0.0 |
| Total employees | **987** | **952.6** | **538** | **83** | **597.4** | **366** | **355.2** | **966** | **926.5** | **556** | **91** | **621.9** | **319** | **304.6** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

Note: At 30 June 2022, five employees were acting as a senior employee (Executive) for more than three months (four VPS 6 and one VPSTEC) and are not included in the Executive data.

#### Table 2: Details of Office of the Chief Parliamentary Counsel employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 13 | 12.5 | 10 | 2 | 11.5 | 1 | 1.0 | 13 | 12.5 | 10 | 1 | 10.8 | 2 | 1.7 |
| Women | 33 | 27.6 | 18 | 12 | 25.6 | 3 | 2.0 | 30 | 24.5 | 14 | 11 | 20.4 | 5 | 4.1 |
| Self-described | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 25–34 | 11 | 11.0 | 10 | 0 | 10.0 | 1 | 1.0 | 9 | 8.4 | 5 | 2 | 6.4 | 2 | 2.0 |
| 35–44 | 20 | 16.4 | 9 | 9 | 14.9 | 2 | 1.5 | 17 | 14.4 | 8 | 6 | 11.8 | 3 | 2.6 |
| 45–54 | 9 | 7.7 | 6 | 3 | 7.7 | 0 | 0.0 | 9 | 7.4 | 6 | 3 | 7.4 | 0 | 0.0 |
| 55–64 | 4 | 3.7 | 3 | 1 | 3.7 | 0 | 0.0 | 6 | 5.7 | 5 | 0 | 5.0 | 1 | 0.7 |
| 65+ | 2 | 1.3 | 0 | 1 | 0.8 | 1 | 0.5 | 2 | 1.1 | 0 | 1 | 0.6 | 1 | 0.5 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 2 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| VPS 3 | 9 | 8.0 | 4 | 2 | 5.5 | 3 | 2.5 | 7 | 6.2 | 2 | 1 | 2.6 | 4 | 3.6 |
| VPS 4 | 9 | 7.3 | 6 | 3 | 7.3 | 0 | 0.0 | 5 | 4.0 | 3 | 2 | 4.0 | 0 | 0.0 |
| VPS 5 | 3 | 3.0 | 3 | 0 | 3.0 | 0 | 0.0 | 7 | 5.8 | 4 | 3 | 5.8 | 0 | 0.0 |
| VPS 6 | 3 | 2.8 | 2 | 1 | 2.8 | 0 | 0.0 | 4 | 3.6 | 2 | 1 | 2.6 | 1 | 1.0 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Executives | 2 | 2.0 | 2 | 0 | 2.0 | 0 | 0.0 | 3 | 3.0 | 3 | 0 | 3.0 | 0 | 0.0 |
| STS | 3 | 2.2 | 1 | 1 | 1.7 | 1 | 0.5 | 3 | 2.2 | 1 | 0 | 1.0 | 2 | 1.2 |
| Legal officers | 16 | 13.8 | 9 | 7 | 13.8 | 0 | 0.0 | 12 | 10.2 | 7 | 5 | 10.2 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **46** | **40.1** | **28** | **14** | **37.1** | **4** | **3.0** | **43** | **37.0** | **24** | **12** | **31.2** | **7** | **5.8** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

#### Table 3: Details of Office of the Governor employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 26 | 26.0 | 22 | 0 | 22.0 | 4 | 4.0 | 22 | 22.0 | 17 | 0 | 17.0 | 5 | 5.0 |
| Women | 26 | 23.0 | 11 | 8 | 16.0 | 7 | 7.0 | 25 | 20.2 | 12 | 8 | 16.6 | 5 | 3.6 |
| Self-described | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 25–34 | 14 | 14.0 | 6 | 0 | 6.0 | 8 | 8.0 | 9 | 8.5 | 3 | 0 | 3.0 | 6 | 5.5 |
| 35–44 | 11 | 10.0 | 8 | 3 | 10.0 | 0 | 0.0 | 11 | 9.7 | 7 | 3 | 8.7 | 1 | 1.0 |
| 45–54 | 14 | 13.7 | 12 | 1 | 12.7 | 1 | 1.0 | 16 | 14.7 | 13 | 1 | 13.6 | 2 | 1.1 |
| 55–64 | 10 | 9.1 | 6 | 3 | 8.1 | 1 | 1.0 | 8 | 7.1 | 5 | 3 | 7.1 | 0 | 0.0 |
| 65+ | 3 | 2.2 | 1 | 1 | 1.2 | 1 | 1.0 | 3 | 2.2 | 1 | 1 | 1.2 | 1 | 1.0 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 2 | 17 | 15.8 | 10 | 2 | 10.8 | 5 | 5.0 | 12 | 10.3 | 7 | 2 | 7.8 | 3 | 2.5 |
| VPS 3 | 11 | 10.0 | 8 | 3 | 10.0 | 0 | 0.0 | 11 | 9.7 | 8 | 3 | 9.7 | 0 | 0.0 |
| VPS 4 | 13 | 12.5 | 5 | 2 | 6.5 | 6 | 6.0 | 12 | 11.4 | 5 | 2 | 6.4 | 5 | 5.0 |
| VPS 5 | 7 | 6.7 | 6 | 1 | 6.7 | 0 | 0.0 | 9 | 8.7 | 7 | 1 | 7.7 | 1 | 1.0 |
| VPS 6 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Executives | 3 | 3.0 | 3 | 0 | 3.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| STS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 1 | 0.1 | 0 | 0 | 0.0 | 1 | 0.1 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **52** | **49.0** | **33** | **8** | **38.0** | **11** | **11.0** | **47** | **42.2** | **29** | **8** | **33.6** | **10** | **8.6** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

Note: Executive numbers reflect employment levels as at 17 June 2022. The total number of substantive executives employed is two.

#### Table 4: Details of Office of the Victorian Government Architect employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 6 | 5.7 | 2 | 0 | 2.0 | 4 | 3.7 | 7 | 6.5 | 1 | 0 | 1.0 | 6 | 5.5 |
| Women | 8 | 6.5 | 4 | 1 | 4.8 | 3 | 1.7 | 10 | 8.3 | 3 | 3 | 5.2 | 4 | 3.1 |
| Self-described | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 25–34 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 2 | 2.0 | 0 | 0 | 0.0 | 2 | 2.0 |
| 35–44 | 4 | 2.9 | 1 | 0 | 1.0 | 3 | 1.9 | 6 | 4.6 | 1 | 1 | 1.6 | 4 | 3.0 |
| 45–54 | 8 | 7.7 | 5 | 0 | 5.0 | 3 | 2.7 | 7 | 6.6 | 3 | 1 | 3.8 | 3 | 2.8 |
| 55–64 | 2 | 1.6 | 0 | 1 | 0.8 | 1 | 0.8 | 2 | 1.6 | 0 | 1 | 0.8 | 1 | 0.8 |
| 65+ | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 2 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 3 | 1 | 1.0 | 0 | 0 | 0.0 | 1 | 1.0 | 1 | 1.0 | 0 | 0 | 0.0 | 1 | 1.0 |
| VPS 4 | 2 | 1.3 | 1 | 0 | 1.0 | 1 | 0.3 | 4 | 3.3 | 1 | 0 | 1.0 | 3 | 2.3 |
| VPS 5 | 3 | 3.0 | 3 | 0 | 3.0 | 0 | 0.0 | 3 | 2.6 | 1 | 1 | 1.6 | 1 | 1.0 |
| VPS 6 | 5 | 4.4 | 2 | 0 | 2.0 | 3 | 2.4 | 6 | 5.5 | 2 | 1 | 2.8 | 3 | 2.7 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 1 | 0.8 | 0 | 1 | 0.8 | 0 | 0.0 | 1 | 0.8 | 0 | 1 | 0.8 | 0 | 0.0 |
| Executives | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0. | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| STS | 2 | 1.7 | 0 | 0 | 0.0 | 2 | 1.7 | 2 | 1.6 | 0 | 0 | 0.0 | 2 | 1.6 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **14** | **12.2** | **6** | **1** | **6.8** | **7** | **5.4** | **17** | **14.8** | **4** | **3** | **6.2** | **10** | **8.6** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

#### Table 5: Details of Public Record Office Victoria employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 27 | 26.2 | 16 | 4 | 19.2 | 7 | 7.0 | 24 | 23.2 | 12 | 4 | 15.2 | 8 | 8.0 |
| Women | 44 | 37.6 | 19 | 16 | 31.0 | 9 | 6.6 | 43 | 36.9 | 21 | 19 | 34.7 | 3 | 2.2 |
| Self-described | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 25–34 | 17 | 15.5 | 7 | 2 | 8.7 | 8 | 6.8 | 13 | 11.8 | 7 | 3 | 9.2 | 3 | 2.6 |
| 35–44 | 17 | 15.0 | 9 | 5 | 12.6 | 3 | 2.4 | 16 | 14.8 | 8 | 4 | 11.2 | 4 | 3.6 |
| 45–54 | 22 | 20.2 | 11 | 7 | 16.2 | 4 | 4.0 | 20 | 18.0 | 10 | 7 | 15.0 | 3 | 3.0 |
| 55–64 | 11 | 9.7 | 6 | 4 | 9.3 | 1 | 0.4 | 13 | 11.7 | 6 | 6 | 10.7 | 1 | 1.0 |
| 65+ | 5 | 4.4 | 3 | 2 | 4.4 | 0 | 0.0 | 6 | 4.8 | 3 | 3 | 4.8 | 0 | 0.0 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 2 | 19 | 15.1 | 8 | 6 | 12.3 | 5 | 2.8 | 21 | 17.5 | 7 | 10 | 13.9 | 4 | 3.6 |
| VPS 3 | 17 | 15.9 | 8 | 4 | 11.1 | 5 | 4.8 | 15 | 14.0 | 9 | 3 | 11.4 | 3 | 2.6 |
| VPS 4 | 15 | 13.7 | 7 | 5 | 10.7 | 3 | 3.0 | 12 | 10.5 | 7 | 5 | 10.5 | 0 | 0.0 |
| VPS 5 | 10 | 9.7 | 6 | 2 | 7.7 | 2 | 2.0 | 9 | 8.7 | 5 | 2 | 6.7 | 2 | 2.0 |
| VPS 6 | 9 | 8.7 | 6 | 2 | 7.7 | 1 | 1.0 | 9 | 8.7 | 5 | 2 | 6.7 | 2 | 2.0 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Executives | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| STS | 1 | 0.7 | 0 | 1 | 0.7 | 0 | 0.0 | 1 | 0.7 | 0 | 1 | 0.7 | 0 | 0.0 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **72** | **64.8** | **36** | **20** | **51.2** | **16** | **13.6** | **68** | **61.1** | **34** | **23** | **50.9** | **11** | **10.2** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

#### Table 6: Details of Service Victoria employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 92 | 91.8 | 25 | 0 | 25.0 | 67 | 66.8 | 73 | 73.0 | 10 | 0 | 10.0 | 63 | 63.0 |
| Women | 52 | 50.8 | 13 | 3 | 14.8 | 36 | 36.0 | 40 | 38.8 | 7 | 1 | 7.8 | 32 | 31.0 |
| Self-described | 1 | 1.0 | 0 | 0 | 0.0 | 1 | 1.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 6 | 6.0 | 0 | 0 | 0.0 | 6 | 6.0 | 5 | 5.0 | 0 | 0 | 0.0 | 5 | 5.0 |
| 25–34 | 41 | 40.0 | 9 | 1 | 9.2 | 31 | 30.8 | 32 | 31.2 | 2 | 0 | 2.0 | 30 | 29.2 |
| 35–44 | 60 | 59.6 | 16 | 2 | 17.6 | 42 | 42.0 | 49 | 48.8 | 7 | 1 | 7.8 | 41 | 41.0 |
| 45–54 | 30 | 30.0 | 11 | 0 | 11.0 | 19 | 19.0 | 22 | 21.8 | 5 | 0 | 5.0 | 17 | 16.8 |
| 55–64 | 8 | 8.0 | 2 | 0 | 2.0 | 6 | 6.0 | 5 | 5.0 | 3 | 0 | 3.0 | 2 | 2.0 |
| 65+ | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 3 | 3.0 | 0 | 0 | 0.0 | 3 | 3.0 |
| VPS 2 | 16 | 16.0 | 1 | 0 | 1.0 | 15 | 15.0 | 11 | 11.0 | 0 | 0 | 0.0 | 11 | 11.0 |
| VPS 3 | 4 | 4.0 | 2 | 0 | 2.0 | 2 | 2.0 | 4 | 4.0 | 1 | 0 | 1.0 | 3 | 3.0 |
| VPS 4 | 11 | 10.8 | 1 | 0 | 1.0 | 10 | 9.8 | 3 | 3.0 | 1 | 0 | 1.0 | 2 | 2.0 |
| VPS 5 | 29 | 28.2 | 4 | 1 | 4.2 | 24 | 24.0 | 21 | 20.2 | 1 | 0 | 1.0 | 20 | 19.2 |
| VPS 6 | 57 | 56.8 | 16 | 1 | 16.8 | 40 | 40.0 | 49 | 48.8 | 4 | 0 | 4.0 | 45 | 44.8 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 |
| Executives | 5 | 5.0 | 5 | 0 | 5.0 | 0 | 0.0 | 9 | 8.8 | 8 | 1 | 8.8 | 0 | 0.0 |
| STS | 22 | 21.8 | 8 | 1 | 8.8 | 13 | 13.0 | 12 | 12.0 | 1 | 0 | 1.0 | 11 | 11.0 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **145** | **143.6** | **38** | **3** | **39.8** | **104** | **103.8** | **113** | **111.8** | **17** | **1** | **17.8** | **95** | **94.0** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

#### Table 7: Details of Wage Inspectorate Victoria employment levels in 2022 and 2021

|  |  | June 2022 | | | | | | | June 2021 | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| All employees | | Ongoing | | | Fixed-term and casual | | All employees | | Ongoing | | | Fixed-term and casual | |
| Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE | Number (headcount) | FTE | Full-time (headcount) | Part-time (headcount) | FTE | Number (headcount) | FTE |
| Demographic data | Gender | | | | | | | | | | | | | | |
| Men | 28 | 27.6 | 23 | 0 | 23.0 | 5 | 4.6 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Women | 31 | 30.6 | 26 | 2 | 27.6 | 3 | 3.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Self-described | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Age | | | | | | | | | | | | | | |
| 15–24 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 25–34 | 24 | 23.6 | 18 | 1 | 18.8 | 5 | 4.8 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 35–44 | 20 | 19.8 | 18 | 1 | 18.8 | 1 | 1.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 45–54 | 8 | 8.0 | 8 | 0 | 8.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 55–64 | 4 | 3.8 | 3 | 0 | 3.0 | 1 | 0.8 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| 65+ | 3 | 3.0 | 2 | 0 | 2.0 | 1 | 1.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Classification data | VPS grades 1–6 | | | | | | | | | | | | | | |
| VPS 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 2 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 3 | 11 | 11.0 | 9 | 0 | 9.0 | 2 | 2.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 4 | 25 | 24.4 | 21 | 2 | 22.6 | 2 | 1.8 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 5 | 13 | 12.8 | 11 | 0 | 11.0 | 2 | 1.8 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| VPS 6 | 7 | 7.0 | 6 | 0 | 6.0 | 1 | 1.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Senior employees | | | | | | | | | | | | | | |
| Administrative Office Head | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Executives | 1 | 1.0 | 1 | 0 | 1.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| STS | 2 | 2.0 | 1 | 0 | 1.0 | 1 | 1.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Legal officers | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| PS | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SMA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| SRA | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Casual | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0.0 |
| Total employees | **59** | **58.2** | **49** | **2** | **50.6** | **8** | **7.6** | **0** | **0.0** | **0** | **0** | **0.0** | **0** | **0.0** |

Legend: FTE: full-time equivalent; STS: senior technical specialists; PS: principal scientists; SMA: senior medical advisers; SRA: senior regulatory analysts.

Note: At 30 June 2022, one employee has been acting as a senior employee (Executive) for more than three months (one VPS 6).