Victorian Independent Remuneration Tribunal

Advice to the Department of Jobs, Precincts and Regions to pay the Chief Executive Officer, Victoria 2026 Local Organising Committee above the remuneration band

Advice reference 2022/11

Date 11 April 2022

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Department of Jobs, Precincts and Regions seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2021:

Executive	
Position	Chief Executive Officer, Victoria 2026 Local Organising Committee
Remuneration band	SES-3
Maximum of band SES-3	\$493,229
Proposed TRP	
Proposed percentage above the band	
Contract period	01/07/2022 to 30/06/2026

Advice

- The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Department of Jobs, Precincts and Regions that an appropriate total remuneration package (**TRP**) for the position of Chief Executive Officer, Victoria 2026 Local Organising Committee is up to \$620,000 per annum.
- The Tribunal considers it appropriate that this position be paid up to \$620,000 per annum, which exceeds the maximum of the band, for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The complexity inherent in a regionally-based model.
 - (c) The skills and experience that are relevant to the position.
 - (d) The remuneration benchmarking information available to the Tribunal.
- The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.

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