

Advice to the Premier to pay the Director-General, Major Transport Infrastructure Authority above the remuneration band

Advice reference 2023/08
Date 15 March 2023

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Premier requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2022*.

Executive	██████████
Position	Director-General, Major Transport Infrastructure Authority
Remuneration band	AO Head-3
Maximum of band	\$511,862
Proposed TRP	██████████
Proposed percentage above the band	██████
Contract period	01/04/2023 – 31/03/2028

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Premier that an appropriate total remuneration package (TRP) for the position of Director-General, Major Transport Infrastructure Authority (MTIA) is \$675,000 per annum.
- 2 The Tribunal considers this TRP to be appropriate for the following reasons:
 - (a) The relevant functions and responsibilities of the position, reflected in the work value assessment provided to the Tribunal.
 - (b) The skills, knowledge and experience required for the position.
 - (c) The remuneration benchmarking information available to the Tribunal, including relevant comparators in the transport infrastructure market and the Victorian public sector.
 - (d) The TRP has been reviewed and re-set through the appointment process.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.