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| LGBTIQ+ Organisational Development Grants 2022-23 |
| Successful applicants |
| OFFICIAL |

| **Organisation** | **Project description** | **Amount (excl. GST)** | **Location** |
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| Pride Goldfields Auspiced by Mill House | Pride Goldfields will undertake a consultative process that will lead to them becoming an Incorporated Association and allow them to work towards a sustainable independent future. The funds will be used to provide basic, internal, sustainable administrative, infrastructure and communications activities with the aim to better drive delivery of social support. | $25,000 | Ballarat |
| Tiny Pride Inc | Tiny Pride's Organisational Development Project will improve capacity within the organisation by building key leaders' knowledge, skills and the organisation's financial processes so they can better provide services and support to LGBTIQ+ Victorians. By working with a consultant, recommendations will be set out in an Action Plan which will help Tiny Pride to grow. | $25,000 | Ballarat |
|  Firekeepers Inc  | The Growing Roots & Branching Out project will consist of engaging consultants to develop policy statements and documentation to build a strong foundation and the long-term growth and sustainability of the Queer Nature Connection component of Firekeepers. The project activities will involve strengthening partnerships with other organisations, and provide training and development for staff, volunteers and board members. | $15,000 | Whitehorse |
| Feifei Curiosity | Feifei Curiosity will prepare and develop a new association, dedicated to providing a platform for the voices of LGBTIQ+ international students. Committee members will undertake training and capacity building activities to develop facilitation, empathy, and communication skills. This will create a sustainable model for ongoing support and advocacy.  | $12,499 | Melbourne |
| Africare Community Services Inc. | The proposed Building Bridges: Fostering Understanding and Acceptance of LGBTIQ+ Identities project will involve engaging specialist LGBTIQ+ consultant staff to develop an engagement plan with the purpose of gaining an understanding of LGBTIQ+ communities in Victoria. Will consult with African migrants across Victoria to provide the organisation with greater awareness of LGBTIQ+ inclusiveness, to build awareness and acceptance within community.  | $10,500 | Banyule |
| AmAble Community Services | To undertake a research project and analysis of the needs of LGBTIQ+ young people with disabilities in our region, which will be used to design an appropriate social program to meet identified needs. The project will offer focus groups, training new and existing staff, running community forums for young LGBTIQ+ people with disabilities and gathering feedback. An appropriate social program and evaluation tool will then be developed and offered in central Geelong. | $12,500 | Greater Geelong |
| Centre for Non-Violence | The Centre for Non-Violence will use funds to build capacity and knowledge of staff. The project will involve an internal mapping exercise to identify LGBTIQ+ community needs across the Lodden regional area and engage a consultant to support the development of LGBTIQ+ priority areas. They also propose to undertake whole of organisation LGBTIQ+ inclusive practice training and an audit of existing internal policies and guidelines. The project will also strengthen cross-sector regional and rural partnerships.  | $21,500 | Greater Bendigo |
| Intertwine pty ltd | Intertwine will use funds to increase their capacity and sustainability. They will do this through content development (including updating materials into inclusive languages and alternative accessible formats), development of a fundraising strategy and engaging in partnerships with intersectional community organisations. Intertwine can then be well placed to deliver their core activities and projects to intersectional LGBTIQ+ communities (inclusive of people from all backgrounds, genders, abilities, sexualities, and ethnicities) | $25,000 | Manningham |
| Gippsland Pride Initiative Inc. | Gippsland Pride Initiative will use funds to resource and implement infrastructure that will benefit their long-term efficiency, community informed representation and advocacy, Gippsland specific priorities and provide avenues to resource and responsibly manage risk for their organisation | $47,000 | Gippsland |
| tilde: Melbourne Trans and Gender Diverse Film Festival | tilde propose to develop a strategic plan and supplementary fundraising and partnership plan, and invest in tilde's new leadership by way of CEO mentoring and governance training for their new chair | $50,000 | Melbourne |
| Parents of Gender Diverse Children (PGDC) | PGDC's project will enable them to reach more families of gender diverse children and ensure people aren't waiting to receive the support they need. They are looking to update their website and CRM to more efficiently support their communities | $49,572 | Melbourne |
| Flat Out | The Project will develop and strengthen Beyond Bricks and Bars (‘BBB’), a peer-led specialist social work support and advocacy service for criminalised trans and gender diverse people in Victoria. It will support the development of BBB into a sustainable ongoing program | $46,764 | Melbourne |
| Transcend Australia | Transcend Australia is seeking funding to build internal capacity and develop a new organisational Strategic Plan to be in a better position to engage a more diverse group of trans and gender diverse young people, their families, and carers to create a safe space and offer more tailored and culturally aware support resources | $43,844 | Mount Alexander |
| Switchboard (Victoria) Inc | This funding will allow Switchboard to undertake a one-year strategic planning process that engages the broadest Victorian LGBTIQ+ communities possible, to shape the future direction of their organisation's purpose (to support the most vulnerable in our LGBTIQ+ communities). The three pillars of the strategic plan will be to create accountability through meaningful community consultation, good governance through managing regulatory requirements, and sustainability.  | $47,000 | Port Phillip |
| Victorian Pride Centre | This project will consist of cultural capacity building for all Pride Centre personnel and VPC volunteers with a focus on ensuring the center is welcoming and inclusive for all, with specific focus on the needs of Queer, Trans, Intersex Bla(c)k and/or people of colour and people experiencing homelessness | $50,000.00 | Port Phillip |
| Australian GLBTIQ Multicultural Council (AGMC Inc.) | This project aims to benefit the LGBTIQ+ multicultural/faith communities in Victoria by engaging a consultant to assist them to undertake organisational development activities, including financial planning and mapping, to improve their financial stability into the future. | $28,500 | Melbourne |
| Pride Cup | The proposed project will see the organisation undertake internal online development activities to support reaching a wider demographic. They will re-develop the 'Pride Cup handbook’ as an accessible online format, continue to enhance other online content to engage LGBTIQ+ communities and encourage social inclusion by building a CRM database and process which will specifically target regional areas.  | $37,200 | Melbourne |
| Trans and Gender Diverse Bendigo and Beyond | TGDBB will use funds to improve their organisation's documentation, strategic planning, organisational integrity, and governance for sustainable growth. This will be achieved through the hiring of a governance and capacity worker to build and implement the planning, engagement, policy, and procedure documentation required. | $32,000.00 | Greater Bendigo |
| Transgender Victoria | The funds will be used to hire a fundraising manager to create targeted, replicable fundraising campaigns, donor engagement strategies and pathways, and corporate engagement programs. Five key internal staff training courses will be undertaken including trauma informed practice, vicarious trauma, suicide awareness, racial justice, and trauma responsive leadership.  | $14,578 | Melbourne |
| Melbourne Queer Film Festival Inc  | MQFF will use funding to develop a digital marketing strategy to guide implementation of marketing activities over the next three years. This project will involve internal activities including digital system upgrades and associated internal staff training. The MQFF website will also be redeveloped. The project will guide delivery of future marketing activities by equipping the organisation with the planning, tools and training required to increase audiences and develop new audience retention strategies into the future. | $25,000 | Melbourne |
| Three for all Foundation  | Three for All will use funds to hire interns who identify as queer refugee and asylum seekers to undertake member research and program development. The intention of the R&D activities is to improve the organisation's ability to deliver services, particularly to those in rural and regional areas and for people living with disabilities. The project will leverage the success of their queer refugee and asylum seeker services network to create new, and strengthen existing, partnerships.  | $25,000 | Melbourne |
| Proud 2 Play Inc  | This application is seeking funding to support activities that focus on the financial sustainability of the organisation by identifying income opportunities made available through fundraising and partnerships. | $25,000 | Darebin |
| Victorian Roller Derby League Inc | The VRDL are proposing multiple organisational development improvement plans to support their growing LGBTIQ+ membership base. They will create a strategic plan, implement marketing, train coaches on LGBTIQ+ awareness and bring on board personnel to implement these initiatives | $21,543 | Darebin |
| Family Access Network Inc | The proposed project will see FAN engage Youth Consultants from the LGBTIQ+ community who have experiences of living with a disability. They will develop a suite of comprehensive digital documents to improve the experience when people visit their service | $10,000 | Whitehorse |

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