

Our equal state



Victoria's gender equality strategy and action plan 2023–2027 summary

When it comes to gender equality, Victoria leads the nation. We're investing in the things that matter to women and girls, and we're taking great strides towards making our state fairer and more equal for all.

Our equal state, Victoria's gender equality strategy and action plan is our roadmap for the next four years of action and investment in gender equality.

A life stage approach to gender equality

Our equal state takes a life stage approach to gender equality, focusing on childhood and youth, adulthood and older age. This highlights the gendered gaps in choices and opportunities between women, men and gender-diverse people at different ages.

The strategy recognises that not everyone experiences gender inequality in the same way. It exists alongside other forms of discrimination and disadvantage, including racism, ableism, ageism, homophobia, transphobia and classism.

This strategy will drive action and investment across government

The strategy includes 110 actions to advance gender equality across all parts of government. Our 2023-24 State Budget invests around \$2.7 billion in initiatives that directly address women's needs and work toward improving outcomes for women, including:

- \$23 million to provide free pads and tampons at up to 700 public locations across the state
- \$153.9 million for women's health to create new services and better research for a range of issues.

This strategy builds on work already underway, such as our \$14 billion Best Start, Best Life reforms that will make childcare more accessible and affordable for Victorian families.

We will track our progress towards gender equality in Victoria in line with the *Gender Equality Act 2020* and report back to parliament every two years.

Find out more

To achieve gender equality, we need structural and cultural change. Government is in a unique position to lead this work, but we cannot achieve it alone. We invite every person in Victoria to join us.

Read the full strategy at vic.gov.au - **Our equal state**

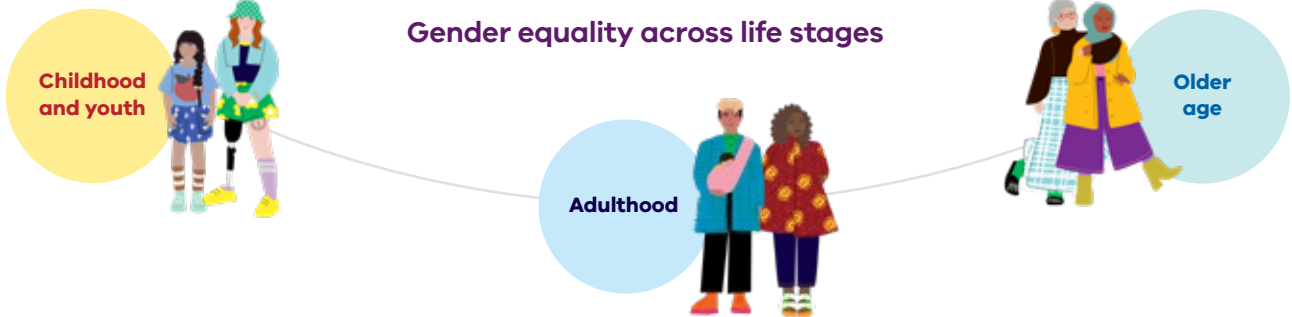
vic.gov.au/our-equal-state-victorias-gender-equality-strategy-and-action-plan-2023-2027



Our equal state – at a glance

Our vision

All Victorians live in a safe and equal society, have access to equal power, resources and opportunities, and are treated with dignity, respect and fairness.



What we aim to achieve



Cultural change
Victoria is free from limiting gender norms and is an equal, fair and inclusive place for all genders.



Health and wellbeing
The health and wellbeing of Victorians is not limited by gender.



Safety and respect
All Victorians are safe and treated with respect.



Economic equity
The economic rights and opportunities of Victorians are not limited by gender.



The public sector as a leader
The Victorian Government leads by example and advances reforms for gender equality.

Guiding principles

We will focus on structural and cultural change.

We will centre inclusion, diversity and accessibility.

We support Aboriginal self-determination.

Gender equality is everyone's responsibility.

Actions

Our actions include new commitments, areas for future work, and successful programs and policies.

