

The Victorian Skills Plan for 2023 into 2024



The *Victorian Skills Plan for 2023 into 2024* provides a skills roadmap for the future.

The Skills Plan covers four broad priorities:

Recognising the diversity of Victoria's employment needs

352,000

new workers expected to enter the Victorian economy between 2023 and 2026

64%

of new workers will need higher-order skills

277,000

new workers expected in metropolitan Melbourne

75,000

new workers expected in regional Victoria

The top industries expecting new workers are:

83,300

health care and social assistance

46,400

education and training

35,000

professional, scientific and technical services

32,300

accommodation and food services

Occupations in demand include the following:

17,600

ageing and disability carers

10,200

registered nurses

6,400

software and applications programmers

Promoting post-secondary education skills and career pathways

New workers expected over the next three years will require higher-order and transferable skills, and vocational education and training (VET) will play a key role in delivering these skills.

To further improve VET graduate outcomes, VET needs to meet the aspirations of learners and deliver training that sets them up for a range of opportunities.

The Skills Plan recommends:

- genuinely engaging with learners to meet their motivations and aspirations through an inclusive VET system
- pursuing VET qualification redesign that increases transferable skills and supports wider career options.

Lifting participation in education and training

Access to quality and relevant learning for work and life is critical, including for First Nations peoples and Victorians with disability.

The Skills Plan recommends:

- empowering self-determination for First Nations peoples in vocational education
- reviewing the supports available for learners with disability to identify improvements.

More information on Victoria's employment needs is available in the [Employment Forecast Dashboard](#) and the [State of the Victorian Labour Market Report](#) on the website (see details below).

Delivering the right skills for the jobs of today and tomorrow

Local and global factors will require workers to up-skill and develop transferable skills, allowing flexibility within and across occupations and industries to meet higher-demand and increase productivity.

The Victorian TAFE Network is at the forefront of the education and training responses needed to support the economy.

To deliver the right skills for the jobs of today and tomorrow, the Skills Plan recommends:

- continuing work on the future skills needs of Victoria and the implications for designing and delivering post-secondary education and training
- designing targeted self-accreditation by Victorian TAFE Network providers
- advocating for a regulatory framework that lessens the burden for Victorian TAFE Network providers
- Victorian TAFE Network providers (in collaboration with the Victorian Government) work with universities and institutes of higher education to establish partnerships recognising the unique value of VET
- advocating to the Australian Government for learners to have access to higher education subsidies where the Victorian TAFE Network acts as the access point for higher education
- developing approaches to embed applied research in the education and training delivered by Victorian TAFE Network providers, and to support TAFE Centres of Excellence.