Pride in our future: Victoria’s LGBTIQA+ strategy 2022–32

At a glance – Accessible

Victoria’s first whole-of-government LGBTIQA+ strategy provides the vision and plan to drive equality and inclusion for Victoria’s diverse lesbian, gay, bisexual, trans and gender diverse, intersex, queer and asexual (LGBTIQA+) communities within all aspects of government work over the next decade.

# Vision

All Victorians feel safe, are healthy, have equal human rights and can live wholly and freely.

LGBTIQA+ Victorians experience the benefits of full participation in economic, educational, political, community and social areas at all stages of life.

Victoria leads the way in LGBTIQA+ equality, celebrating culture, community and taking sustained, enduring and measurable action.

# Priority areas

## Priority area 1: Equal rights and freedoms

Strengthening existing legal protections for LGBTIQA+ Victorians and ensuring we create laws with an equity lens will benefit all community members.

## Priority area 2: Equitable, inclusive and accessible services

Services should be approachable, welcoming, safe and inclusive for all Victorians throughout their journey and when moving between services.

## Priority area 3: Visibility to inform decision making

Improving LGBTIQA+ data collection to build evidence will enable us to get a better picture of how LGBTIQA+ Victorians experience all parts of their lives.

## Priority area 4: Safe, strong and sustainable communities

LGBTIQA+ people are a proud part of the Victorian community. By creating inclusive communities, we are making sure there is a place for all Victorians to be proud and live their life to the fullest.

# Delivering on the vision

An outcomes framework will measure the impact the strategy is having on LGBTIQA+ Victorians. We will report back to community each year on our progress.

The Victorian Budget 2021–22 provided an initial **$6.5 million** to deliver the LGBTIQA+ strategy:

* **$2 million** for the delivery of state-wide training and resources
* **$1.3 million** to support the health and wellbeing of people with an intersex variation
* **$2 million** to support the government’s Trans and Gender Diverse Peer Support Program
* **$1.2 million** to roll out awareness raising campaigns

# Why do we need an LGBTIQA+ strategy?

Victoria is diverse

* 1.8 per cent identify as being lesbian or gay
* 2.8 per cent identify as bisexual
* 1.1 per cent identify as transgender, gender diverse, queer, pansexual, asexual or having an intersex variation

Across a range of measures, LGBTIQA+ Victorians experience poorer outcomes

* 36.4 per cent faced social exclusion
* 24 per cent of young LGBTQ+ people have been homeless
* 73.2 per cent have considered suicide compared with 13.2 per cent of the general Australian population
* 58 per cent of LGBTQ+ Victorians have faced unfair treatment based on sexual orientation

# We all have a part to play

Achieving equality will require all of the Victorian community to come together and play their part. This includes government, LGBTIQA+ communities and advocates, LGBTIQA+ organisations, industry, and allies.

Everyone, regardless of sexual orientation, gender identity or sex characteristics, can be an ally by supporting and advocating for the equal treatment of LGBTIQA+ Victorians.

## The Victorian LGBTIQA+ ecosystem

The Victorian LGBTIQA+ ecosystem consists of the people and groups that have a role to play in driving equality for LGBTIQA+ Victorians. The LGBTIQA+ ecosystem includes LGBTIQA+ communities, LGBTIQA+ organisations and their projects, government and non-government organisations, industry, project funders, allies and the broader Victorian population.

# Read the strategy

Read the strategy and how you can help us achieve LGBTIQA+ equality at [Pride in our future: Victoria’s LGBTIQA+ strategy 2022–32](https://www.vic.gov.au/pride-our-future-victorias-lgbtiq-strategy-2022-32) <https://www.vic.gov.au/pride-our-future-victorias-lgbtiq-strategy-2022-32>

To receive this document in another format, [email the Equality Unit](mailto:equality@dffh.vic.gov.au) <equality@dffh.vic.gov.au>.

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