

Pride in our future: Victoria's LGBTIQA+ strategy 2022-32

At a glance



Victoria's first whole-of-government LGBTIQA+ strategy provides the vision and plan to drive equality and inclusion for Victoria's diverse lesbian, gay, bisexual, trans and gender diverse, intersex and queer (LGBTIQA+) communities within all aspects of government work over the next decade.

Vision

All Victorians feel safe, are healthy, have equal human rights and can live wholly and freely.

LGBTIQA+ Victorians experience the benefits of full participation in economic, educational, political, community and social areas at all stages of life.

Victoria leads the way in LGBTIQA+ equality, celebrating culture, community and taking sustained, enduring and measurable action.

Delivering on the vision

An outcomes framework will measure the impact the strategy is having on LGBTIQA+ Victorians. We will report back to community each year on our progress.

The Victorian Budget 2021-22 provided an initial **\$6.5 million** to deliver the LGBTIQA+ strategy:



\$2 million for the delivery of state-wide training and resources



\$1.3 million to support the health and wellbeing of people with an intersex variation



\$2 million to support the government's Trans and Gender Diverse Peer Support Program



\$1.2 million to roll out awareness raising campaigns

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Priority areas



Priority area 1: Equal rights and freedoms

Strengthening existing legal protections for LGBTIQA+ Victorians and ensuring we create laws with an equity lens will benefit all community members.



Priority area 2: Equitable, inclusive and accessible services

Services should be approachable, welcoming, safe and inclusive for all Victorians throughout their journey and when moving between services.



Priority area 3: Visibility to inform decision making

Improving LGBTIQA+ data collection to build evidence will enable us to get a better picture of how LGBTIQA+ Victorians experience all parts of their lives.



Priority area 4: Safe, strong and sustainable communities

LGBTIQA+ people are a proud part of the Victorian community. By creating inclusive communities, we are making sure there is a place for all Victorians to be proud and live their life to the fullest.

Why do we need an LGBTIQ+ strategy?

Victoria is diverse



1.8 per cent identify as being lesbian or gay



2.8 per cent identify as bisexual



1.1 per cent identify as transgender, gender diverse, queer, pansexual, asexual or having an intersex variation



Across a range of measures, LGBTIQ+ Victorians experience poorer outcomes



36.4 per cent faced social exclusion



73.2 per cent have considered suicide compared with 13.2 per cent of the general Australian population



24 per cent of young LGBTQ+ people have been homeless

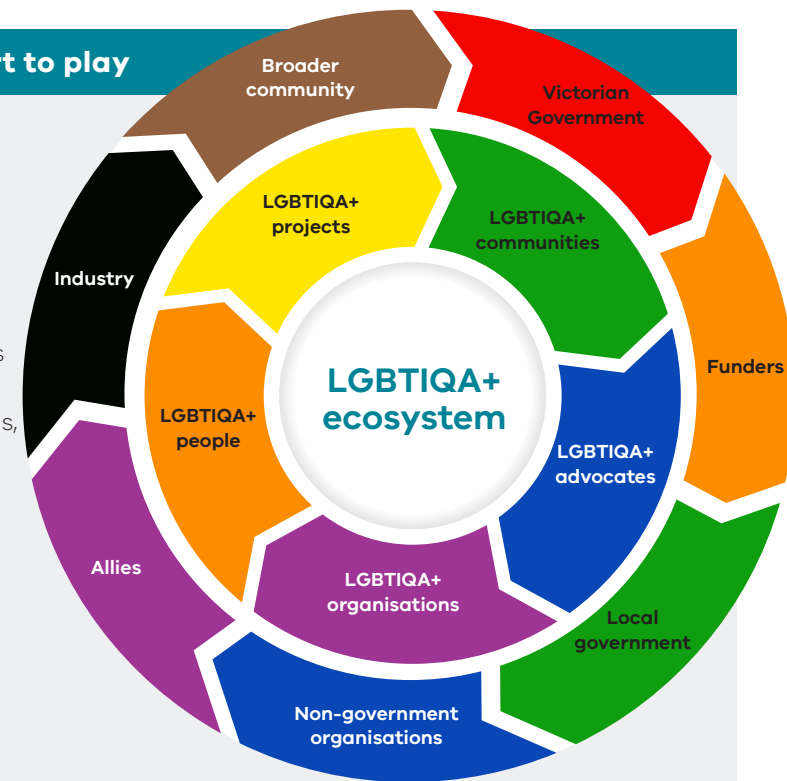


58 per cent of LGBTQ+ Victorians have faced unfair treatment based on sexual orientation

We all have a part to play

Achieving equality will require all of the Victorian community to come together and play their part. This includes government, LGBTIQ+ communities and advocates, LGBTIQ+ organisations, industry, and allies.

Everyone, regardless of sexual orientation, gender identity or sex characteristics, can be an ally by supporting and advocating for the equal treatment of LGBTIQ+ Victorians.



Read the strategy and how you can help us achieve LGBTIQ+ equality at www.vic.gov.au/pride-our-future-victorias-lgbtq-strategy-2022-32.

To receive this document in another format,

email the Equality Unit

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