

Advice to the Major Transport Infrastructure Authority to pay the Director, Engineering above the remuneration band

Advice reference 2024/03
Date 4 March 2024

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed public service bodies (Victoria) Annual Adjustment Determination 2023*:

Executive	██████████
Position	Director, Engineering
Remuneration band	SES-2
Maximum of SES-2 band	\$401,017
Proposed TRP	██████████
Proposed percentage above the band	██
Contract period	TBC

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Major Transport Infrastructure Authority (MTIA) that an appropriate total remuneration package (TRP) for an executive in the position of Director, Engineering is \$425,819.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position, including the additional leadership responsibilities compared to the former Principal Project Specialist, Design position.
 - (b) The skills, knowledge and experience that are relevant to the position.
 - (c) The remuneration benchmarking information available to the Tribunal, including relativities within the MTIA.
- 3 The Tribunal notes that the Premier's annual adjustment guideline rate for 2024-25 may be available and able to be applied to this position in the second half of 2024.
- 4 The Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.