

Advice to the Major Transport Infrastructure Authority to pay the Principal Project Specialist – Signalling, Regional Rail Revival above the remuneration band

Advice reference 2023/37
Date 21 December 2023

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2023*.

Executive	██████████
Position	Principal Project Specialist – Signalling, Regional Rail Revival
Remuneration band	SES-2
Maximum of band	\$401,017
Proposed TRP	██████████
Proposed percentage above the band	██
Contract period	16/10/2023 – 15/10/2024

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Major Transport Infrastructure Authority (MTIA) that an appropriate total remuneration package (TRP) for [REDACTED] in the position of Principal Project Specialist – Signalling, Regional Rail Revival is up to \$461,170.
- 2 This TRP range is considered to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position.
 - (b) The skills, knowledge and experience required for the position.
 - (c) The information on relevant market pressures available to the Tribunal.
 - (d) The remuneration benchmarking information available to the Tribunal, including data on relevant comparators in the major transport infrastructure sector.
- 3 In providing its advice, the Tribunal has noted the MTIA's views on the short-term requirement for an executive position to support the delivery of the Gippsland Line Upgrade and the availability of executives with the requisite skills, knowledge and experience. The advice is therefore specific to the 12-month period during which it is proposed that the executive will split their time between their substantive role and the Gippsland Line Upgrade.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.