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| LGBTIQA+ Organisational Development Grants 2023-24 |
| Successful applicants |
| OFFICIAL Stream 1 recipients |

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| Organisation | Project description | Local Government Area | Amount  (excl. GST) |
| Africare Community Services Inc. | Africare will use funding to deliver a three-component project - deliver cultural competency training to staff and volunteers, review and strengthen board recruitment, develop a comprehensive strategic plan, and upgrade technology and accessibility features. | Wodonga | $11,300 |
| Latin American and Hispanic Rainbow Community (LAHRC) | LAHRC will use funding to conduct community consultations, strategic planning sessions, and capacity building workshops. They will partner with fellow organisations to provide Board training sessions. | Melbourne | $15,000 |
| Our Point 3 Incorporated | Our Point 3's work focuses on LGBITQA+ international students. They will use funding for a range of capacity building projects, including co-design coaching, podcast interview training, resource development, co-leaders and communications development training. They will also deliver an overarching organisational strategy and communications plan. | Melbourne | $18,000 |
| Q-Lit: Victoria's Queer Festival of Words | Q-Lit will use funding to become an official not-for-profit, host their first AGM and future planning session weekend, develop strategic plans, and engage a philanthropic specialist to develop financial strategies for organisational sustainability. | Yarra | $18,400 |
| Trans Space Pty Ltd | Trans Space will use funding to establish their organisation as a healthcare charity to strengthen their current operating model, allow them to apply for funding and receive donations, and be able to provide more accessible gender affirming care and treatment to TGD people. | Moreland | $18,330 |

## Stream 2 recipients

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| Organisation | Project description | Local Government Area | Amount  (excl. GST) |
| Australian Queer Archives Inc (AQuA) | Australian Queer Archives will use funding to establish an online Collection Management System (CMS) and migrate across all of their content to reduce their reliance on Excel spreadsheets and increase the accessibility of their collections across the state (and country). | Melbourne | $32,000 |
| ClimbingQTs | ClimbingQTs will use funding to apply for charitable status, provide formal onboarding, training and mentorship to Board member and their incoming President, improve access for LGBTIQA+ climbers with disability to support their participation (including community consultations), and develop marketing and fundraising strategies. | Horsham | $25,150 |
| Flat Out | Flat Out will use funding to develop and implement a two-year organisational sustainability plan to support the organisation's expansion in its support of LGBTIQA+ people in the criminal justice system. | Melbourne | $30,000 |
| Gaytimes Pty Ltd | Gaytimes will use funding to undertake a strategic organisational development planning to build internal capacity and governance process and support the festival's sustainability, including a new marketing and communications plan. The planning will involve community consultation particularly with people with disability and older LGBTIQA+ Victorians to improve accessibility as the festival grows through the life of the strategic plan. | Cardinia | $32,000 |
| Goulburn Valley Pride Incorporated | Goulburn Valley Pride will use funding to conduct a leadership and strategic planning weekend to workshop a strategic plan for the organisation's future. The weekend will include training and development for GVP's Board and leadership team, and a support group will be created. | Greater Shepparton | $33,700 |
| LINE Wangaratta | LINE Wangaratta will use funding to coordinate an organisational development project for staff, volunteers, and board members, focusing on strategic planning, business development, financial sustainability, and community engagement. | Wangaratta | $32,120 |
| Many Coloured Sky | Many Coloured Sky will use funding to develop and implement their first comprehensive business plan and develop and implement a volunteer strategy. The project will support the organisation's development and sustainability by identify new funding streams and ensure good practice and strategies for engaging and retaining volunteers. | Melbourne | $27,000 |
| Melbourne Bisexual Network | Melbourne Bi Network will use funding to merge the two peak bodies representing Bi+ people in Victoria, MBN and Bi Alliance Victoria. The project will include support the manage the merger, new branding and communications, training in community engagement and co-design for committee members, expanding regional networks and strategic planning. | Yarra | $32,000 |
| Midsumma Festival Inc | Midsumma will use funding to enhance their capabilities in Human Resource support and management, focusing on trauma-informed community management skills, critical during this time of unprecedented external community division and violence. As a small organisation dedicated to diverse communities, they face significant challenges due to limited resources and complexity of issues. | Melbourne | $25,000 |
| The Melbourne Gay and Lesbian Chorus | MGLC will use funds to support an organisational and funding review of the organisation. The project aims to establish a more secure financial operating base by developing a fundraising and sustainability plan. | Stonnington | $17,000 |
| Victorian Aboriginal Child Care Agency Co-operative Limited | VACCA will use funding to support the development and delivery of an internal LGBTIQA+ training package to upskill VACCA'S client-facing staff in providing a more informed, safer and effective response when working with LGBTIQA+ First Nations clients and families. VACCA will engage LGBTIQA+ organisations as content specialists to assist in developing this training and to capture the diverse needs of LGBTIQA+ clients. | Darebin | $33,000 |

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