

Advice to Suburban Rail Loop Authority to pay the Executive General Manager, Land Planning Environment & Sustainability above the remuneration band

Advice reference 2024/17
Date 27 May 2024

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic)*.

Details of proposal

The Suburban Rail Loop Authority requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Annual Adjustment Determination 2023*.

Executive	██████████
Position	Executive General Manager, Land Planning Environment & Sustainability
Remuneration band	SES-3
Maximum of SES-3 band	\$533,431
Proposed TRP	██████████
Proposed percentage above the band	████
Contract period	2023 – 2028

Advice

- 1 The Victorian Independent Remuneration Tribunal (Tribunal) advises the Suburban Rail Loop Authority that an appropriate total remuneration package (TRP) for an executive in the position of Executive General Manager, Land Planning Environment & Sustainability is within the SES-3 band (\$401,018 – \$533,431).
- 2 The Tribunal considers its advised TRP to be appropriate for the following reasons:
 - (a) The functions and responsibilities of the position, including recent changes to assume responsibility for structure planning and related functions.
 - (b) The skills, knowledge and experience that are relevant to the position and how these would support the delivery of the Suburban Rail Loop given the transition from planning to delivery of the project.
 - (c) Relevant comparator positions in the Victorian public sector, including those with land-use and infrastructure planning functions.
 - (d) The remuneration benchmarking information available to the Tribunal.
- 3 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment, new appointment or a temporary appointment if it is proposed to continue paying the executive above the maximum of the remuneration band.