

# Gender Equality Amendment Regulations

## Exposure Draft

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**Victoria**

## **Gender Equality Amendment Regulations**

### **Exposure Draft**

#### **1 Objective**

The objective of these Regulations is to amend the Gender Equality Regulations 2020—

- (a) to prescribe the method and format for progress reports; and
- (b) to prescribe existing regional libraries as defined entities and designated bodies.

#### **2 Authorising provision**

These Regulations are made under section 54 of the **Gender Equality Act 2020**.

#### **3 Commencement**

These Regulations come into operation on 1 July 2023.

#### 4 Principal Regulations

In these Regulations, the Gender Equality Regulations 2020<sup>1</sup> are called the Principal Regulations.

#### 5 Objective

(1) Before regulation 1(a) of the Principal Regulations **insert—**

"(aa) defined entities; and".

(2) After regulation 1(ab) of the Principal Regulations **insert—**

"(ac) the method and format for progress reports; and".

#### 6 Definitions

(1) In regulation 4 of the Principal Regulations **insert** the following definition—

***"existing regional library"*** means a regional library that existed under section 196 of the **Local Government Act 1989** immediately before the repeal of sections 196 to 197G of that Act on 1 July 2021 by the **Local Government Act 2020** and remains in existence under section 330 of the **Local Government Act 2020**;"

(2) In regulation 4 of the Principal Regulations, in the definition of *university*, for "**2006**;" **substitute "2006"**.

#### 7 New regulation 4A inserted

After regulation 4 of the Principal Regulations **insert—**

##### **"4A Prescribed defined entities**

For the purposes of section 5(1)(h) of the Act, an existing regional library is prescribed as a defined entity."

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## **8 New regulation 5C inserted**

After regulation 5B of the Principal Regulations  
**insert—**

### **"5C Method and format for progress reports**

- (1) A progress report must be in the format (if any) approved by the Commissioner.
- (2) For the purposes of section 19(3)(c)(i) of the Act, a progress report demonstrating a defined entity's progress within the relevant period in relation to the workplace gender equality indicators is to be done in accordance with the following method—
  - (a) collect information relating to the workplace gender equality indicators; and
  - (b) compare that information with information from the immediately preceding workplace gender audit relating to the workplace gender equality indicators; and
  - (c) include in the progress report, in the format (if any) approved by the Commissioner—
    - (i) the information referred to in paragraph (a); and
    - (ii) the results of the comparison referred to in paragraph (b).
- (3) The Commissioner must publish on the Commissioner's website any format approved for the purpose of subregulation (1) or (2)(c)."

## **9 Prescribed designated bodies**

- (1) In regulation 7(b) of the Principal Regulations, for "university." **substitute** "university;".
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(2) After regulation 7(b) of the Principal Regulations  
**insert—**

"(c) an existing regional library."

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Endnotes

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**Endnotes**

<sup>1</sup> Reg. 4: S.R. No. 97/2020 as amended by S.R. No. 177/2021.