

Advice to the Premier to pay the Administrative Office Head, Victorian Infrastructure Delivery Authority above the remuneration band

Advice reference 2024/34
Date 15 October 2024

This advice is provided under section 37 of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019* (Vic).

Details of proposal

The Premier requested advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the *Remuneration bands for executives employed in public service bodies (Victoria) Determination No. 01/2024*.

Executive	██████████
Position	Administrative Office Head
Remuneration band	AO Head-3
Maximum of AO Head-3 band	\$557,435
Proposed TRP	██████████
Proposed percentage above the band	███
Contract period	2 April 2024 – 31 March 2028

Advice

- 1 The Victorian Independent Remuneration Tribunal advises the Premier that an appropriate total remuneration package (TRP) for an executive in the position of Administrative Office Head, Victorian Infrastructure Delivery Authority is \$718,622.
- 2 The Tribunal considers the TRP to be appropriate for the following reasons:
 - (a) The increase in functions and responsibilities of the position following the Victorian Infrastructure Delivery Authority's establishment, including accountability for the delivery of the Victorian Government's health infrastructure program.
 - (b) The skills, knowledge and capabilities required to perform the functions and responsibilities of the position.
 - (c) Remuneration relativities for comparable positions in the Victorian public sector, including positions for which the Tribunal has previously provided remuneration advice.
 - (d) The information on relevant labour market conditions available to the Tribunal, including benchmarking information on the relevant market remuneration for comparable positions.
- 3 The Tribunal also notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.