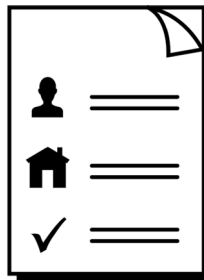




# Inclusive Victoria – State Disability Plan

Midway report 2022 to 2024



Easy Read

## About this booklet



This booklet is from the Victorian State Government.



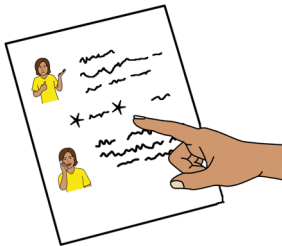
This booklet is written in a way that is easy to understand.



You can read more information about this plan on our

[State Disability Plan midway report web page](#)

[www.vic.gov.au/state-disability-plan-midway-report](http://www.vic.gov.au/state-disability-plan-midway-report)



We add a star before and after **\*hard words\***.

Then we explain what the words mean.



You can ask someone to help you read and understand this booklet.



Contact information is at the end of this booklet.

## About the **\*State Disability Plan\***



The State Disability Plan says how we will make things better for people with disability in Victoria.

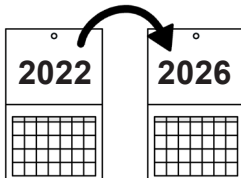
We will call it **the plan**.

The plan says how we will make things

- **\*inclusive\***
  - inclusive means everyone can be part of something



- **\*accessible\***
  - accessible means places and things are easy for everyone to use.



The plan goes from 2022 to 2026.



This booklet is a summary of what we have done in the first 2 years of the plan.

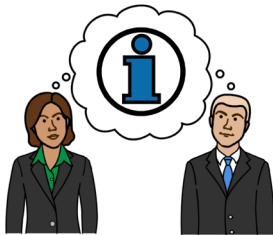
## Changes for people with disability across Australia



Governments across Australia have plans to make things better for people with disability.



The plans are based on what we have learned from **\*inquiries\*** into disability services.



Inquiries are how governments can get more information about something.

For example, the **\*NDIS\*** Review.



NDIS means the National Disability Insurance Scheme.

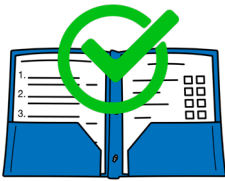


## How are we going with the plan?



The plan lists 175 **\*actions\*** we will do by 2026.

Actions means things we are working on.



We have done 28 actions in the plan.



We are still working on 139 actions in the plan.

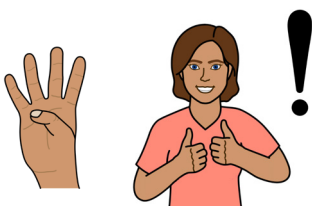


We are yet to **\*progress\*** 8 actions in the plan.

Progress means to move something forward.



We have added 11 new actions we want to do by 2026.



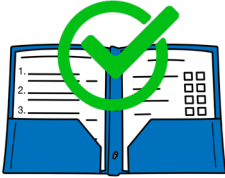
The plan has 4 **\*pillars\***.

Pillars are important areas we will focus on.



## Pillar 1 Inclusive communities

We have 31 actions in this part of the plan.



We have done 4 actions.



We are still working on 26 actions.

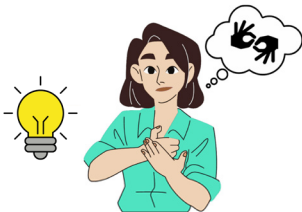


We are yet to progress 1 action.

### **\*Community attitudes\***



Community attitudes means how people think about disability.

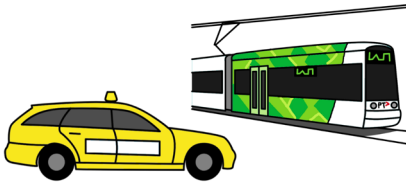


We worked with people with disability to make **\*campaigns\*** to change people's ideas about disability.



Campaigns are ways to share messages.  
For example, ads or social media posts.

## **\*Transport\***



Transport means how people get around Victoria.  
For example, trains, trams and taxis.

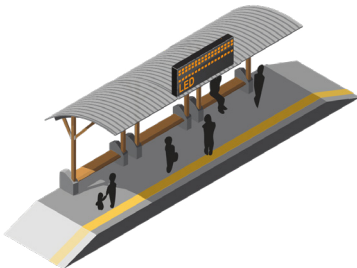


The Department of Transport

- has employed a person who makes sure transport is more accessible



- will make wheelchair accessible transport available to more people with disability

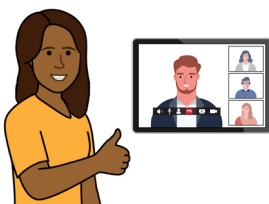


- will have new accessible trams and tram stops.

## **\*Digital inclusion\***



Digital inclusion means everyone can access information online.



We will make sure people with disability have good digital access, including people in regional areas.

## **\*Assistance animals\***

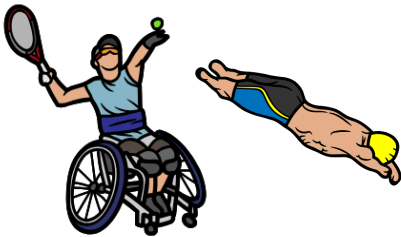


Assistance animals help people with disability to do daily activities.



We are working with other states to make clear rules about assistance animals across Australia.

## **Sport and recreation**



Sport and Recreation Victoria has programs for people with disability to take part in sport.

## **Parks and \*tourism\***

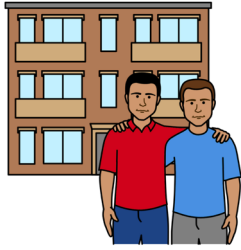


Tourism means people visit places.



Parks Victoria made nature programs that people with disability can access.

Visit Victoria is working with people with disability to make tourism more accessible.



## Pillar 2

### Health, housing and wellbeing

We have 48 actions in this part of the plan.



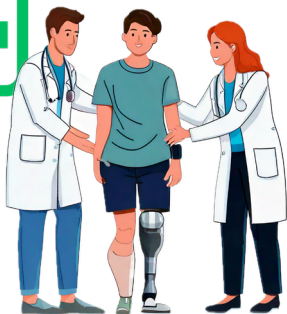
We have done 10 actions.



We are still working on 32 actions.



We are yet to progress 6 actions.



## Health

Hospital and health services are working with people with disability so they get better health care.

## Mental health



We started a mental health **\*working group\*** to help services work together.



A mental health working group means people who know about mental health and how services could be better.

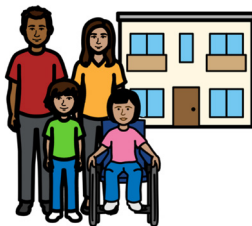


We gave 3 years of **\*funding\*** to mental health programs that connect people to the right services.



Funding means money.

## Housing



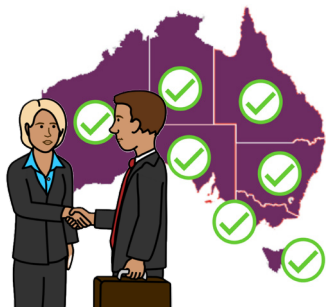
New social housing buildings are accessible for everyone.



We are fixing **\*specialist disability accommodation\*** or **\*SDA\***.

SDA are homes for people with disability.

## Supporting the NDIS

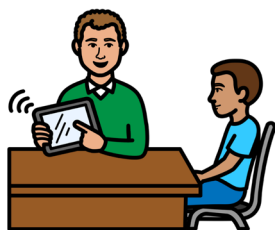


We are working with all governments across Australia to support the NDIS.



We will fund programs that support people with disability who are **not** in the NDIS.

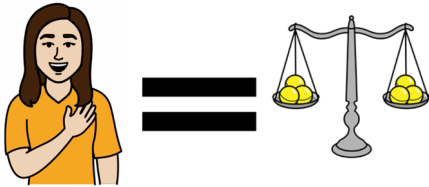
## Children and families



We made it easier for young people in out of home care to get **\*therapy\***.



Therapy means help to feel better and learn new skills.



## Pillar 3 Fairness and safety

We have 49 actions in this part of the plan.



We have done 10 actions.



We are still working on 38 actions.



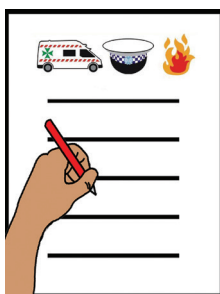
We are yet to progress 1 action.

## Safety in \*emergencies\*



Emergencies are times when people are in danger.

For example, fires, floods and accidents.



Emergency Recovery Victoria worked with people with disability to include their needs in emergency plans.



## Disability **\*advocacy\***



Advocacy means helping people get what they need.



We are working with advocacy services to write goals for a disability advocacy program.

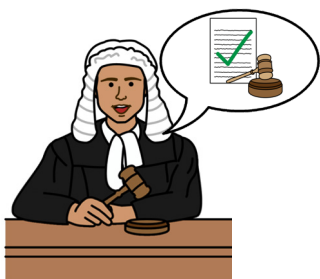
## Preventing **\*abuse\*** and **\*neglect\***



Abuse means someone hurts someone else.



Neglect means someone does not get the care they need.



We introduced new laws to protect people with disability from abuse and neglect.

## **\*Family violence\* and \*sexual violence\***



Family violence means someone in your family hurts you.



Sexual violence means someone hurts you in a sexual way.



Family and sexual violence services worked with people with disability to make their services better.



These services will also find better houses for people with disability who are victims of family and sexual violence.

## **\*Justice system\***



The justice system means the law, police and courts.



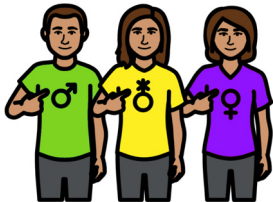
There are new programs to help people with disability when they use the justice system. For example, support to talk to the police.

## Right to expression of \*sexuality\* and \*gender\*



Sexuality is what you feel about your sexual identity and who you are attracted to.

It includes your romantic thoughts and feelings about other people.



Gender is what you feel and understand about who you are as a person.



It is not about if your body looks male or female.

You can choose the words that are right for you.

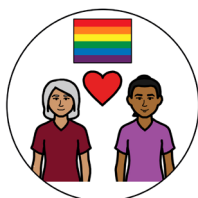


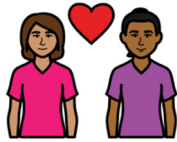
We have an **\*LGBTIQA+\*** advisory group that helps us make plans.



The group tells us about the needs of

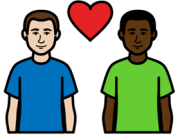
- people with disability
- the LGBTIQA+ community.



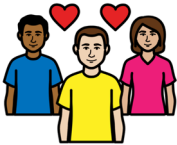


LGBTIQA+ means

**L** lesbian



**G** gay



**B** bisexual



**T** trans and gender diverse



**I** intersex



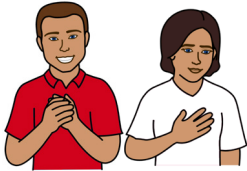
**Q** queer



**A** asexual.



The + is for people from LGBTIQA+ communities who use different words to describe themselves.



## Pillar 4

### **\*Opportunity\* and \*pride\***



Opportunity means a chance to make something better.



Pride means you are happy with who you are and what you do.



We have 47 actions in this part of the plan.



We have done 4 actions.



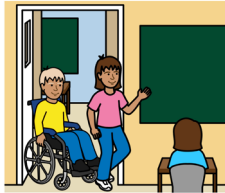
We are still working on 43 actions.



## Education

We are

- helping teachers support students with disability
- making education more accessible for everyone.



We have a **\*Disability Inclusion program\***.

The Disability Inclusion program gives funding for

- staff
- staff training
- new **\*resources\***
  - resources are tools to help people learn.



We also fund programs to help students with disability learn new skills and get jobs.



## Employment and \*economic participation\*



Economic participation means people learn and work.



We worked with people with disability to make job programs.



The programs support people with disability to work in government jobs.

## Voice and \*leadership\*



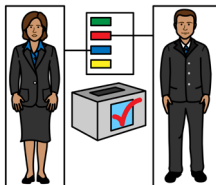
Leadership is when someone helps people work together to reach goals.



We are working with disability service providers to make leadership programs for people with disability.



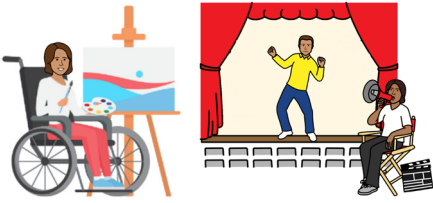
We are also training people with disability to talk to schools and other groups about **\*voting\***.



Voting means you have your say.



## **\*Creative industries\***



Creative industries means people who do different types of art.



We made a plan to support artists with disability.



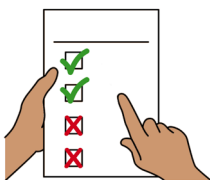
We made guides to help people design and build accessible creative spaces.

For example, places to show art.

## **Pride and \*recognition\***



Recognition means we see who a person is.

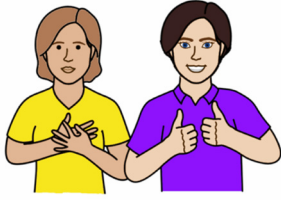


We have new rules about how to nominate people with disability for awards.



The rules give people with disability respect.

## Changes to the way we work



We are making good changes in many parts of the state government.



We want these changes to be the new way we work.



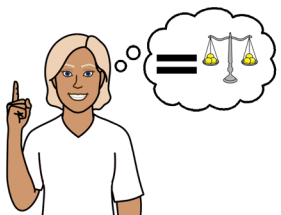
There are 6 ways we plan to have a fair and inclusive community for people with disability.



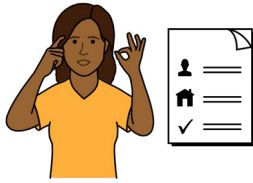
1. We will work with people with disability when we make plans.



2. We will work with Aboriginal people when we make plans about them.



3. We will think about all the things that can make life hard for people with disability and find ways to make things fairer.



4. We will make our communication, spaces and plans more accessible.

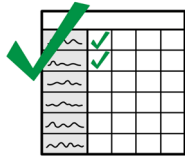


5. We will employ more people with disability and make our workplace more inclusive.



6. We will get good information from government agencies to help us make better plans.

## How we check the plan works



Our plan has an **\*outcomes framework\***.

An outcomes framework includes

- goals that people with disability want to reach
- information about how our work changes the lives of people with disability.





## The midway report

The midway report shows that our work is making things better for people with disability in some areas.

For example

- more people with disability are studying
- more people with disability are happy in their jobs.



The report also shows where things are **not** getting better for people with disability.

For example, people with disability are finding it harder to pay for food.

## Next steps

We will keep working with people with disability and government agencies to reach our goals.



We will write our final report about the plan in 2026.



## More information

For more information contact the  
Office for Disability.



**Call**            1300 880 043



**Email**            [ofd@dffh.vic.gov.au](mailto:ofd@dffh.vic.gov.au)



### Website

[State Disability Plan midway report web page](http://www.vic.gov.au/state-disability-plan-midway-report)

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**Website** [NRS Helpdesk](#)

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