

Our equal state

Victoria's gender equality strategy and action plan 2023–2027



Summary of progress: Year one (August 2023 – August 2024)

Our equal state

Our equal state is our roadmap for four years of action and investment in gender equality. It includes 110 actions that focus on cultural change, health and wellbeing, economic security, safety and respect, and public sector leadership.

Our equal state is a whole-of-government strategy. It recognises that achieving change requires all areas of government to work together to promote gender equality.

Our equal state is our State Gender Equality Action Plan (GEAP). We will report on our progress towards implementing the strategy and table it in Parliament every two years.

Key achievements – year one

Achievement	Strategy action
Launched Our Equal Places program to drive equality in commemorative naming	#1
Supported more than 3,000 female and gender diverse students to attend the Trade & Tech Fit career expo to try careers in traditionally male-dominated fields	#3
Inducted 22 women into the Victorian Honour Roll of Women	#12
Delivered the Grassroots Grants Program to support and empower Victorian women, reaching more than 7,000 participants	#15
Launched 5 women's health clinics that provide access to free and comprehensive care and support	#24
Delivered a 6-month public consultation for the Inquiry into Women's Pain	#25
Introduced quotas to reach gender balance in selective entry co-educational public high schools	#39
Delivered the Fair Jobs Code for the social and community services sector to improve job security and conditions	#41
Delivered Free Kinder at around 97% of services across Victoria, benefiting up to 140,000 children and their families	#72
Reformed legislation to introduce non-fatal strangulation offences to better protect victim-survivors and hold people who use violence accountable	#80
Reformed legislation to introduce an affirmative consent model to provide better protections for victim-survivors of sexual offences	#86
Reformed legislation to enshrine gender responsive budgeting and secure the practice into the future	#106

To read the full strategy visit

vic.gov.au/our-equal-state-victorias-gender-equality-strategy-and-action-plan-2023-2027

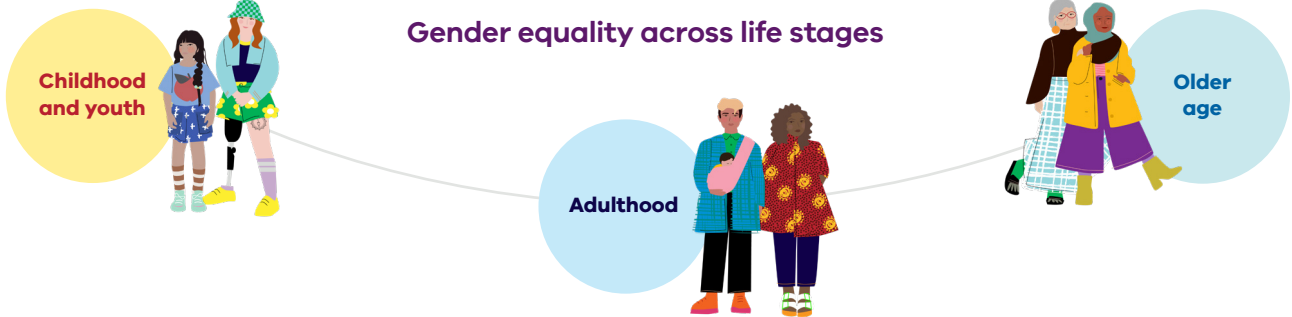
Our equal state – at a glance

Our vision

All Victorians live in a safe and equal society, have access to equal power, resources and opportunities, and are treated with dignity, respect and fairness.



Gender equality across life stages



What we aim to achieve



Cultural change

Victoria is free from limiting gender norms and is an equal, fair and inclusive place for all genders.



Health and wellbeing

The health and wellbeing of Victorians is not limited by gender.



Safety and respect

All Victorians are safe and treated with respect.



Economic equity

The economic rights and opportunities of Victorians are not limited by gender.



The public sector as a leader

The Victorian Government leads by example and advances reforms for gender equality.

Guiding principles

We will focus on structural and cultural change.

We will centre inclusion, diversity and accessibility.

We support Aboriginal self-determination.

Gender equality is everyone's responsibility.

Actions

Our actions include new commitments, areas for future work, and successful programs and policies.

