

# Victorian Values Statement

This is an Applicable Department Policy as defined in the Victorian Common Funding Agreement (VCFA).

## Victorian Values Statement

Whether at home, at work, while volunteering in the community, these are the values that make Victoria a great place to live – and a place we can all be proud of.

### 1. One law for all

All Victorians have the same responsibilities, rights and protections under the law.

### 2. Freedom to be yourself

Everyone is free to be themselves and to feel safe in being true to themselves.

### 3. Discrimination is never acceptable

Everyone has a responsibility to promote inclusion and participation and to reject exclusion, racism and all forms of violence.

### 4. A fair go for all

Every Victorian should be given the support they need to enjoy the Victorian way of life.

### 5. It is up to all of us to contribute to a Victoria we can be proud of

We all want similar things – the opportunity to thrive, for our successes to be recognised, and for our families and loved ones to be safe, secure and happy.

## Commitment to Social Cohesion

Victoria is a proudly diverse community.

Our social cohesion is part of what makes our state a great place to live.

We commit to uphold Victoria's social cohesion.

We will do this in our daily conduct as an organisation by:

- Supporting shared understanding and celebration
- Being respectful of different views and perspectives
- Creating an inclusive environment where everyone can belong
- Rejecting racism, vilification and discrimination in all forms.

We acknowledge this VCFA is subject to the conduct of our organisation, its employees, its contractors and/or volunteers, adhering to the Victorian Government values and the Commitment to Social Cohesion.

We have read, understood and made our employees, contractors and volunteers aware of the Victorian Government values and the Commitment to Social Cohesion.